

Rolf van Dick
Chair of Social Psychology
Goethe University Frankfurt

Curriculum Vitae

Address: PEG, Theodor-W.-Adorno-Platz 6, 60323 Frankfurt, Germany, Phone: +49 69 798 35285,
email: van.dick@psych.uni-frankfurt.de

Born 5 April 1967 (in Duisburg, Germany); married, three children

Education

Dr. rer. nat. (equivalent to PhD), Philipps-Universität Marburg (1999)

Thesis: *Stress und Arbeitszufriedenheit im Lehrerberuf*. [Stress and job satisfaction among schoolteachers]

Diplom Psychologe (equivalent to MSc), Philipps-Universität Marburg (1995)

Thesis: *Stress und Soziale Unterstützung: Eine Validierungsstudie zum Coping-Situations-Inventar*. [Stress and social support - a validation study of the Coping-Situation-Inventory]

Academic Positions - current

Department of Psychology, Goethe Universität Frankfurt

Full Professor and Chair of Social Psychology (W3, 2006 – present)

Scientific Director and Co-Founder of the Center for Leadership and Organizational Behavior (CLBO, 2011 – present)

Mitglied des Fachkollegiums Psychologie in der DFG (2016 – present)

Academic Positions - previous

Aston Business School, Aston University Birmingham

Full Professor and Chair of Social Psychology and Organizational Behavior (2005 – 2007; part-time 04/2006 to 12/07)

Senior Lecturer (2003 – 2005)

Department of Psychology, Philipps-Universität Marburg

Assistant Professor (C1, 2000 - 2002)

Lecturer (WM, 1995 - 2000)

At other Institutions

Visiting Professor, Kathmandu, Nepal (2009)

Visiting Professor University of the Aegean, Rhodes, Greece (2002)

Visiting Professor, University of Alabama, Tuscaloosa, USA (2001)

Goethe Business School/ Fuqua School of Business, Duke University
(EMBA Faculty, 2007 - 2011)

Graduate School “Group Focused Enmity”, Marburg and Bielefeld, Germany
(Associate Member, 2004 – 2012)

Nepalese Academy of Management (NAM)

(Member of the Advisory Board, 2010 – 2011)

Academic leadership roles

Goethe University Frankfurt

Dekan, Department of Psychology and Sports Sciences (Dean, 2011 - 2015)

Prodekan, Department of Psychology and Sports Sciences (Associate Dean, 2008 - 2011)

Vorsitzender der Beschwerde- und Schlichtungskommission an der Goethe Universität (Head of the University's Arbitration Committee, 2015-)

Akademischer Leiter (Director BSc Psychology, 2008 - 2010)

Mitglied im Prüfungsausschuss BSc (Exam Board Member, 2009 - 2013)

Mitglied im Prüfungsausschuss EMBA (Exam Board Member, 2010 - 2013)

GD, Institute of Psychology (Managing Director, 2007-2008)

stellv. GD, Institute of Psychology (Deputy Managing Director, 2006-2007)

Aston University

Head of Work & Organisational Psychology (2005 - 2006)

Research Convenor (2003 – 2005)

Membership of Professional Bodies

British Academy of Management (BAM)

Full member (2004 –), Council Member (2007-2009)

Academy of Management (AoM)

Full member (2001 –)

American Psychological Association (APA)

International Affiliate (1999 –)

American Psychological Society (APS)

Full member (2007 - 2015)

Deutsche Gesellschaft für Psychologie (DGPs, German Society of Psychology)

Full Member (1999 –), Divisions: Social Psychology, Work & Organizational Psychology

European Association of Social Psychology (EASP)

Full member (1999 –)

European Association of Work and Organizational Psychology (EWOP)

Full member (2002 –)

International Society for Self and Identity (ISSI)

Full member (2000 –)

Society for Industrial and Organizational Psychology (SIOP)

International Affiliate (2003 –)

Society for the Psychological Study of Social Issues (SPSSI)

Full member (1995 –)

Zentrum für Konfliktforschung (Center for Conflict Studies), Philipps-Universität Marburg

Full Member (2001 –)

Non-academic affiliations

Mitglied im Expertenrat der Sozialpartner der chemischen Industrie (2015 -)

Board perso-net (Mitglied im Beirat) des RKW Hessen weitergeführt als:

Arbeitskreis "Praxis guter Personalarbeit" (2009-2014)

Mentor, studentisches Existenzgründungsprojekt „Schaulaufen“ (2009-2011)
Mentor, studentisches Existenzgründungsprojekt „matching box©!“ (2011- 2013)
Akademischer Pate, Studentisches Projekt Freizeithelden (2010-2014)

Authored and edited books/ psychometric tests

1. Auernheimer, R., Van Dick, R., Wagner, U. & T. Petzel (Eds.), (2001). *Interkulturalität im Arbeitsfeld Schule*. [Intercultural aspects in schools] Opladen: Leske & Budrich.
2. De Cremer, D., Van Dick, R., & Murnighan, K. (Eds.). (2011). *Social psychology and organizations*. New York: Taylor & Francis (*Series "Organization and Management"*).
3. Felfe, J. & van Dick, R. (Hrsg.), *Handbuch Mitarbeiterführung: Wirtschaftspsychologisches Praxiswissen für Fach- und Führungskräfte*. Berlin, Heidelberg: Springer.
4. Löwstedt, J., Larsson, P., Karsten, S., & Van Dick, R. (Eds.), (2007). *From intensified work to professional development – A journey through European schools*. Brussels: PIE Lang.
5. Stegmann, S., Van Dick, R., Junker, N., Charalambous, J. (in Vorb.). *Der Work Design Questionnaire – Deutsche Fassung*. Göttingen, Bern: Hans Huber.
6. Van Dick, R. (in prep.). *Brauchen wir Führung? [Do we need leaders?]*.
7. Van Dick, R. (2015). *Stress lass' nach! Wie Gruppen unser Stresserleben beeinflussen*. Heidelberg: Springer.
8. Van Dick, R. & West, M.A. (2005). *Teamwork, Teamdiagnose und Teamentwicklung*. [Teamwork, team analysis and team building] Göttingen: Hogrefe. **New edition:** Van Dick, R. & West, M.A. (2013). *Teamwork, Teamdiagnose und Teamentwicklung*. [Teamwork, team analysis and team building, 2nd revised and extended edition] Göttingen: Hogrefe.
9. Van Dick, R. (2004). *Commitment und Identifikation mit Organisationen*. [Commitment and identification in organizations] Göttingen: Hogrefe. **Translated edition:** Van Dick, R. (2006). *Commitment und Identifikation mit Organisationen*. [Russian Translation] Ukraine: Humanitarian Center.
10. Van Dick, R. (1999). *Stress und Arbeitszufriedenheit im Lehrerberuf. Eine Analyse von Belastung und Beanspruchung im Kontext sozialpsychologischer, klinisch-psychologischer und organisationspsychologischer Konzepte*. [Stress and work satisfaction in the teaching occupation] Marburg: Tectum. **New edition:** Van Dick, R. (2006). *Stress und Arbeitszufriedenheit bei Lehrerinnen und Lehrern. Zwischen „Horrorjob“ und Erfüllung*. [Stress and work satisfaction among teachers, 2nd, revised edition] Marburg: Tectum.
11. Wagner, U. & Van Dick, R. (2001). *Fremdenfeindlichkeit in Deutschland*. [Prejudice in Germany] Published in the Series: *Texte zur Inneren Sicherheit*. Bundesministerium des Innern, Berlin (Band I/2001).

Book series editor

Series: *Managementpsychologie*. Göttingen: Hogrefe. Together with Jörg Felfe, Sandra Ohly, and Jürgen Wegge.

Vol 1: A. Zimmer & T. Rigotti (2015). *Multitasking*.

Vol 2: A. Schmitt (2016). *Arbeitsmotivation bei Mitarbeitern stärken*.

Edited special issues

12. Beierlein, C., Steinbrecher, M., Preiser, S., & Van Dick, R. (Hrsg.). (2014). *Schwerpunktheft "Soziale Gerechtigkeit."* *Politische Psychologie/Journal of Political Psychology* (Vol. 3, Issue 1).

13. Price, D., & Van Dick, R. (2012). Identity and change: Recent developments and future directions. *Journal of Change Management*.
14. De Cremer, D., Van Dick, R., Tenbrunsel, A.E., Pillutla, M., & Murnighan, J.K. (2011). Understanding ethical behavior and decision making in management: A behavioural business ethics approach. *British Journal of Management*.
15. Van Dick, R., Becker, T.E., & Meyer, J.P. (2006). Commitment and Identification: Forms, foci, and future. *Journal of Organizational Behavior*.
16. Van Dick, R. & Riketta, M. (Eds.), (2006). Bindung von Mitarbeitern in Organisationen. [employee organizational attachment] *Zeitschrift für Personalpsychologie*.
17. Wagner, U. & Van Dick, R. (2001). Fremdenfeindlichkeit in Deutschland. [Prejudice in Germany] *Zeitschrift für Politische Psychologie*.

Refereed articles in journals and annual series
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SSCI Index (retrieved March, 2016, 127 entries): Citations: 2397, h-index: 28
GoogleScholar (retrieved March, 2016, 281 entries): Citations 9182, h-index: 47

1. Wenzler, S., Levine, S., Van Dick, R., Oertel-Knöchel, V., & Aviezer, H. (in press). Beyond pleasure and pain: Observations on real-life facial expressions during extreme emotions. *Emotion*.
2. Schuh, S. C., Van Quaquebeke, N., Göritz, A., Xin, K. R., De Cremer, D., & Van Dick, R. (in press). Mixed feelings, mixed blessing? How ambivalence in organizational identification relates to employees' regulatory focus and citizenship behaviors. *Human Relations* (forthcoming)
3. Van Dick, R. & Stegmann, S. (2015). Sinnvolle Arbeit ist identitätsstiftend – Zur Bedeutung der Sozialen Identifikation als Wirkmechanismus zwischen Bedeutsamkeit der Aufgabe und Arbeitseinstellungen. *Arbeit. Zeitschrift für Arbeitsforschung, Arbeitsgestaltung und Arbeitspolitik*, 24, 49-65. Doi: 10.1515/arbeits-2016-0005
4. Junker, N.M., Stegmann, S., Braun, S., & Van Dick, R. (in press). The ideal and the counter-ideal follower –Advancing implicit followership theories. *Leadership and Organizational Development Journal*.
5. March, E., Van Dick, R., & Hernandez Bark, A. (in press). Current prescriptions of men and women in differing occupational gender roles. *Journal of Gender Studies*. doi: 10.1080/09589236.2015.1090303
6. Avanzi, L., Albertini, S., Fraccaroli, F., Sarchielli, G., De Plato, G., & van Dick, R. (in press). Exploring identity dynamics from a combined social exchange and social identity perspective. *International Public Management Journal*
7. Braun, S., Hernandez Bark, A., Kirchner, A., Stegmann, S., & Van Dick, R. (in press). Emails from the boss – curse or blessing? Relations between communication channels, leader evaluation and employees' attitudes. *International Journal of Management Communication*
8. Hernandez Bark, A., Escartin, J., Schuh, S.C., & Van Dick, R. (in press). Who Leads More and Why? A Mediation Model from Gender to Leadership Role Occupancy. *Journal of Business Ethics*
9. Monzani, L., Hernandez Bark, A.S., Van Dick, R., & Peiro, J.M. (in press). The synergistic effect of prototypicality and authenticity in the relation between leaders' gender and their organizational identification. *Journal of Business Ethics*
10. Ketturat, C., Frisch, J.U., Ullrich, J., Häusser, J.A., Van Dick, R., & Mojzisch, A. (2016). Disaggregating within- and between-person effects of social identification on subjective and endocrinological stress reactions in a real-life stress situation. *Personality and Social Psychology Bulletin*, 42, 147-160. DOI: 10.1177/0146167215616804
11. Tavares, S., Van Knippenberg, D., & Van Dick, R. (2016). Organizational Identification and “Currencies of Exchange”: Integrating Social Identity and Social Exchange Perspectives.

Journal of Applied Social Psychology, 46, 34-45.

12. Frisch, J. U., Häusser, J. A., van Dick, R., & Mojzisch, A. (2015). The social dimension of stress: Experimental manipulations of social support and social identity in the Trier Social Stress Test. *Journal of Visualized Experiments*, (105), e53101, doi:10.3791/53101.
13. Lupina-Wegener, A., Schneider, S.C., & Van Dick, R. (2015). The role of outgroups in constructing a shared identity: a longitudinal study of a subsidiary merger in Mexico. *Management International Review*, 55, 677-705. doi:10.1007/s11575-015-0247-6
14. Zhang, X-a., Li, N., Ullrich, J., & Van Dick, R. (2015). Getting everyone on board: The effect of differentiated transformational leadership by CEOs on top management team effectiveness and leader-rated firm performance. *Journal of Management*, 41, 1898-1933. <http://dx.doi.org/10.1177/0149206312471387>
15. Goldschmidt, I., Migal, K., Rückert, N., Van Dick, R., Pfister, E.D., Becker, T., Richter, N., Lehner, F., & Baumann, U. (2015). Personal decision making processes for living related liver transplantation in children. *Liver Transplantation*, 21, 195-203.
16. Steffens, N.K., Schuh, S.C., Haslam, S.A., Perez, A., & Van Dick, R. (2015). Being “of the group” or “for the group”: How followership is shaped by leaders’ prototypicality and group identification. *European Journal of Social Psychology*, 45, 180-190. doi:10.1002/ejsp.2088
17. Junker, N.M., & Van Dick, R. (2014). Implicit theories in applied organizational settings: A systematic review and research agenda. *The Leadership Quarterly*, 25, 1154-1173. doi:10.1016/j.leaqua.2014.09.002
18. Avanzi, L., Schuh, S., Fraccaroli, F., & van Dick, R. (2015). Why does organizational identification relate to reduced employee burnout? The mediating influence of social support and collective efficacy. *Work & Stress*, 29, 1–10. <http://dx.doi.org/10.1080/02678373.2015.1004225>
19. Lupina-Wegener, A., Drzensky, F., Ullrich, J., & Van Dick, R. (2014). Focusing on the bright tomorrow? A longitudinal study of organizational identification and projected continuity in a corporate merger. *British Journal of Social Psychology*, 53, 752-772. <http://dx.doi.org/10.1111/bjso.12056>
20. Crawshaw, J.R., Van Dick, R., & Boodhoo, Y. (2014). Corporate social responsibility and organizational commitment: The moderating role of individuals’ attitudes to CSR. *Politische Psychologie/Journal of Political Psychology*, 3, 38-50.
21. Frisch, J.U., Häusser, J.A., Van Dick, R., & Mojzisch, A. (2014). Making support work: The interplay between social support and social identity. *Journal of Experimental Social Psychology*, 55, 154-161. <http://dx.doi.org/10.1016/j.jesp.2014.06.009>
22. Van Dick, R. & Groß, M. (2014). Gesundheitsfalle Überidentifikation: Gut gemeint bedeutet nicht gut gemacht. *Personal Quarterly*, 4/14, 34-38.
23. Hernandez Bark, A., Escartin, J., & Van Dick, R. (2014). Gender and leadership in Spain: A systematic review of some key aspects. *Sex Roles*, 70, 522-537. <http://dx.doi.org/10.1007/s11199-014-0375-7>
24. Kuchenbrandt, D., Van Dick, R., Koschate, M., & Bornewasser, M. (2014). More than music! A longitudinal test of the contact hypothesis in German-Polish music encounters. *International Journal of Intercultural Relations*, 40, 167-174. <http://dx.doi.org/10.1016/j.ijintrel.2013.11.008>
25. Opitz, L., Kosfeld, M., & Van Dick, R. (2014). Who shall I trust? Trust as a mediator between identity salience and cooperative behavior. *Schmalenbachs Business Review*, SI 5/14, 50-64.
26. Van Quaquebeke, N., Graf, M.M., Kerschreiter, R., Schuh, S.C., & Van Dick, R. (2014). Ideal- and counter-ideal values as two distinct forces: Exploring a gap in organizational value research. *International Journal of Management Reviews*, 16, 211-225. <http://dx.doi.org/10.1111/ijmr.12017>
27. Steffens, N.K., Haslam, S.A., Kerschreiter, R., Schuh, S.C., & Van Dick, R. (2014). Leaders enhance team members’ health and well-being by crafting social identity. *Zeitschrift fuer Personalforschung/ German Journal of Research in Human Resource Management*, 28, 173-194. <http://dx.doi.org/10.1688/ZfP-2014-01-Steffens>

28. Markovits, Y., Boer, D., & Van Dick, R. (2014). Economic crisis and the employee: The effects of economic crisis on employee job satisfaction, commitment, and self-regulation. *European Management Journal*, 32, 413-422. <http://dx.doi.org/10.1016/j.emj.2013.09.005>
29. Avanzi, L., Fraccaroli, F., Sarchielli, G., Ullrich, J., & van Dick, R. (2014). Staying or leaving: A combined social identity and social exchange approach to predicting employee turnover intentions. *International Journal of Performance and Productivity Management*, 66, 272-289. <http://dx.doi.org/10.1108/IJPPM-02-2013-0028>
30. Monzani, L., Ripoll, P., Peiro, J.M., & Van Dick, R. (2014). Loafing in the digital age: The role of computer mediated communication in the relation between perceived loafing and group affective outcomes. *Computers in Human Behavior*, 33, 279-285. <http://dx.doi.org/10.1016/j.chb.2014.01.013>
31. Knoll, M., & Van Dick, R. (2013). Authenticity, employee silence, prohibitive voice, and the moderating role of organizational identification. *Journal of Positive Psychology*, 8, 346-360. <http://dx.doi.org/10.1080/17439760.2013.804113>
32. Schuh, S.C., Hernandez Bark, A., van Quaquebeke, N., Hossiep, R., Frieg, P., & Van Dick, R. (2014). Gender differences in leadership role occupancy: The mediating role of power motivation. *Journal of Business Ethics*, 120, 363-379. <http://dx.doi.org/10.1007/s10551-013-1663-9>
33. Wolff, M., Rohrmann, S. & van Dick, R. (2013). Quantifying the effects of a resocialization project for prisoners - The resocialization project "MS Carmen". *British Journal of Arts and Social Sciences*, 14, 83-92.
34. Hämmelmann, A., & Van Dick, R. (2013). Entwickeln im Team – Effekte für den Einzelnen: Eine Evaluation von Teamentwicklungsmaßnahmen [Team building – individual effects: An evaluation of a team building intervention]. *Gruppendynamik und Organisationsberatung*, 44, 221-238. <http://dx.doi.org/10.1007/s11612-013-0207-1>
35. Stegmann, S., & Van Dick, R. (2013). Diversität ist gut, oder?“ Die unterschiedlichen Arten wie Menschen sich auf Vielfalt in Gruppen einlassen und welche Effekte sie haben. *Report Psychologie*, 38, 153-161.
36. Knoll, M., & Van Dick, R. (2013). Do I hear the whistle? A first attempt to measure four forms of employee silence and their correlates. *Journal of Business Ethics*, 113, 349-362. <http://dx.doi.org/10.1007/s10551-012-1308-4>
37. Becker, T.F., Ullrich, J., & Van Dick, R. (2013). Within-person variation in affective commitment to teams: Where it comes from and why it matters. *Human Resource Management Review*, 23, 131-147. <http://dx.doi.org/10.1016/j.hrmr.2012.07.006>
38. Escartin, J., Ullrich, J., Zapf, D., Schlüter, E., & Van Dick, R. (2013). Individual and group level effects of social identification on workplace bullying. *European Journal of Work and Organizational Psychology*, 22, 182-193. <http://dx.doi.org/10.1080/1359432X.2011.647407>
39. Kovjanic, S., Schuh, SC., Jonas, K., Van Quaquebeke, N., & Van Dick, R. (2012). How do transformational leaders foster positive employee outcomes? A self-determination analysis of employees' needs as mediating links. *Journal of Organizational Behavior*, 33, 1031-1052. <http://dx.doi.org/10.1002/job.1771>
40. Koschate, M.J., Oethinger, S., Kuchenbrandt, D., & Van Dick, R. (2012). Is an outgroup member in need a friend indeed? Personal and task-oriented contact as predictors of intergroup prosocial behavior. *European Journal of Social Psychology*, 42, 717-728. <http://dx.doi.org/10.1002/ejsp.1879>
41. Avanzi, L., van Dick, R., Fraccaroli, F., & Sarchielli, G. (2012). The downside of organizational identification: Relationships between identification, workaholism and well-being. *Work & Stress*, 26, 289-307. <http://dx.doi.org/10.1080/02678373.2012.712291>
42. Häusser, J.A., Kattenstroth, M., van Dick, R., & Mojzisch, A. (2012). 'We' are not stressed. Social identity in groups buffers neuroendocrine stress reactions. *Journal of Experimental Social Psychology*, 48, 973-977. <http://dx.doi.org/10.1016/j.jesp.2012.02.020>
43. Stegmann, S., Roberge, M.-E., & Van Dick, R. (2012). Getting tuned in to those who are

- different: The role of empathy as mediator between diversity and performance. *Zeitschrift für Betriebswirtschaft*, 82, 19-44.
44. Schuh, S.C., Zhang, X.-A., Egold, N.W., Graf, M.M., Pandey, D., & Van Dick, R. (2012). Leader and follower organizational identification: The mediating role of leader behavior and implications for follower OCB. *Journal of Occupational and Organizational Psychology*, 85, 421-432. <http://dx.doi.org/10.1111/j.2044-8325.2011.02044.x>
 45. Graf, M.M., Schuh, S.C., Van Quaquebeke, N., & Van Dick, R. (2012). The relationship between leaders' group oriented values and follower identification with and endorsement of leaders: The moderating role of leaders' group membership. *Journal of Business Ethics*, 161, 301-311. <http://dx.doi.org/10.1007/s10551-011-0997-4>
 46. Wegge, J., Schuh, S.C., & Van Dick, R. (2012). I feel bad – We feel good!? Emotions as a driver for personal and organizational identity and organizational identification as a resource for serving unfriendly customers. *Stress and Health*, 28, 123-136. <http://dx.doi.org/10.1002/smi.1412>
 47. Schuh, S.C., Egold, N.W., & Van Dick, R. (2012). Towards understanding the role of organizational identification in service settings: A multilevel, multisource study. *European Journal of Work & Organizational Psychology*, 21, 547-574. <http://dx.doi.org/10.1080/1359432X.2011.578391>
 48. Drzensky, F., Egold, N.W., & van Dick, R. (2012). Ready for a change? A longitudinal study of antecedents, consequences and contingencies of readiness for change. *Journal of Change Management*, 12, 95-111. <http://dx.doi.org/10.1080/14697017.2011.652377>
 49. Crawshaw, J.R., Van Dick, R., & Brodbeck, F.C. (2012). Opportunity, fair process and relationship value: Career development as a driver of proactive behavior. *Human Resource Management Journal*, 22, 4-20. <http://dx.doi.org/10.1111/j.1748-8583.2011.00169.x>
 50. Graf, M.M., Van Quaquebeke, N., & Van Dick, R. (2011). Two independent value orientations: Ideal- and counter-ideal leader values and their impact on followers' respect for and identification with their leaders. *Journal of Business Ethics*, 104, 185-195. <http://dx.doi.org/10.1007/s10551-011-0897-7>
 51. Junker, N.M., Schyns, B., Van Dick, R., & Scheurer, S. (2011). Die Bedeutung der Führungskräfte-Kategorisierung für Commitment, Arbeitszufriedenheit und Wohlbefinden unter Berücksichtigung der Geschlechterrollentheorie. *Zeitschrift für Arbeits- und Organisationspsychologie*, 55, 171-179. <http://dx.doi.org/10.1026/0932-4089/a000055>
 52. Koschate, M.J., & Van Dick, R. (2011). A multilevel test of Allport's contact conditions. *Group Processes and Intergroup Relations*, 14, 769-787. <http://dx.doi.org/10.1177/1368430211399602>
 53. Adesokan, A.A., Ullrich, J., Van Dick, R., & Tropp, L.R. (2011). Diversity beliefs as a moderator of the contact – prejudice relationship. *Social Psychology*, 42, 271-278. <http://dx.doi.org/10.1027/1864-9335/a000058>
 54. Furtmueller, E., van Dick, R. & Wilderom, C. (2011). On the illusion of organizational commitment among finance professionals. *Team Performance Management*, 17, 255-278. <http://dx.doi.org/10.1108/13527591111159009>
 55. Giessner, S.R., Ullrich, J., & Van Dick, R. (2011). Social identity and corporate mergers. *Social and Personality Psychology Compass*, 5, 333-345. Accompanied by: Teaching & Learning Guide for: Social identity and corporate mergers. *Social and Personality Psychology Compass*, 5, 500-504. <http://dx.doi.org/10.1111/j.1751-9004.2011.00359.x>
 56. Wittchen, M., van Dick, R., & Hertel, G. (2011). Motivated information processing during intergroup competition: A model of intergroup competition effects on individual effort. *Organizational Psychology Review*, 1, 257-272. <http://dx.doi.org/10.1177/2041386611398166>
 57. Furtmueller, E., van Dick, R. & Wilderom, C. (2011). Service behavior of highly effective financial consultants. *Journal of Service Management*, 22, 317-343.
 58. Lupina-Wegener, A., Schneider, S.C., & Van Dick, R. (2011). Different experiences of socio-cultural integration: A European merger in Mexico. *Journal of Organizational Change*

- Management*, 24, 65 – 89. <http://dx.doi.org/10.1108/09534811111102292>. **Highly Commended Award Winner** at the Literati Network Awards for Excellence 2012.
59. Furtmueller, E., Wilderom, C., & Van Dick, R. (2010). Sustainable e-recruiting portals: how to motivate applicants to stay connected throughout their careers? *International Journal of Technology and Human Interaction*, 6, 1-20. <http://dx.doi.org/10.4018/jthi.2010070101>
 60. Wegge, J., Van Dick, R., & Von Bernstorff, C. (2010). Emotional dissonance in call center work: A closer inspection of correlates and emotional underpinnings. *Journal of Managerial Psychology*, 25, 569-619. <http://dx.doi.org/10.1108/02683941011056950>
 61. Van Dick, R., & Schuh, S.C. (2010). My boss' group is my group: Experimental evidence for the leader-follower identity transfer. *Leadership & Organization Development Journal*, 31, 551-563. **Reviewed in 2011** in *Development and Learning in Organizations: Follow my leader – and love the firm*, Volume 25, pp. 25-27. <http://dx.doi.org/10.1108/01437731011070032>
 62. Markovits, Y., Davis, A.J., Fay, D., & Van Dick, R. (2010). The link between job satisfaction and organizational commitment: Differences between public and private sector employees. *International Public Management Journal*, 13, 177-196. <http://dx.doi.org/10.1080/10967491003756682>
 63. Roberge, M.-E., & Van Dick, R., (2010). Recognizing the benefits of diversity: When and how does diversity increase group performance? *Human Resource Management Review*, 20, 295 - 308. <http://dx.doi.org/10.1016/j.hrmr.2009.09.002>
 64. Van Quaquebeke, N., Kerschreiter, R., Buxton, A.E., & Van Dick, R. (2010). Two lighthouses to navigate - Effects of ideal and counter-ideal values on follower identification and satisfaction. *Journal of Business Ethics*, 93, 293-305. <http://dx.doi.org/10.1007/s10551-009-0222-x>
 65. Stegmann, S., Van Dick, R., Ullrich, J., Charalambous, J., Menzel, B., Egold, N., & Wu, T. (2010). Der Work Design Questionnaire – Vorstellung und erste Validierung einer deutschen Version. [The work design questionnaire: introduction and first validation of a German version] *Zeitschrift für Arbeits- und Organisationspsychologie*, 54, 1-28. <http://dx.doi.org/10.1026/0932-4089/a000002>
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Contributions to textbooks/ teaching materials

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Associate Editor

British Journal of Management (2010)
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The Leadership Quarterly (2016 -)
Zeitschrift für Personalpsychologie (2008 – 2009)

Guest Editor/Special Issue Editor

British Journal of Management (2011)
European Journal of Social Psychology (2013/14)
Journal of Change Management (2012)
Journal of Organizational Behavior (2006)
Politische Psychologie/Journal of Political Psychology (2014)
Zeitschrift für Personalpsychologie (2006)
Zeitschrift für Politische Psychologie (2001)

Editorial Board Membership

1. British Journal of Management (2010 –)
2. European Journal of Work & Organizational Psychology (2009 –)
3. Group Processes and Intergroup Relations (2010 -)
4. Journal of Business and Psychology (2012 -)
5. Journal of Change Management (2011 -)
6. Journal of Managerial Psychology (2008 –) Recipient of “Outstanding Reviewer Award” 2014
7. Journal of Management Studies (2008 – 2014)
8. Journal of Organizational Behavior (2005 – 2008)
9. Journal of Personnel Psychology (2016 -)
10. Organizacîonnaâ psihologiâ (Organizational Psychology) (2013-)
11. Organizational Psychology Review (2009 –)
12. Politische Psychologie / Journal of Political Psychology (2012 -)
13. Science You Can Use - SIOP/APA annual series (2009 - 2011)
14. Social Psychology (2007 -)
15. Testing, Psychometrics, Methodology in Applied Psychology (2006 -)
16. The Leadership Quarterly (2014-2016)
17. Zeitschrift für Personalpsychologie (2006 - 2009)
18. Zeitschrift für Sozialpsychologie (2004 – 2006)

19. Zeitschrift für Arbeits- und Organisationspsychologie (2008 –)

Book Review Editor

Zeitschrift für Arbeits- und Organisationspsychologie (2001 – 2005)

Reviewing (Journals)

1. Academy of Management Review
2. Academy of Management Journal
3. Administrative Science Quarterly (2015)
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6. Asia Pacific Management Review
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31. Journal of Experimental Psychology: Applied
32. Journal of Experimental Social Psychology
33. Journal of Leadership and Organizational Development (2015)
34. Journal of Management Studies (2014, 3x)
35. Journal of Managerial Psychology (2014 7x, 2015 4x, 2016)
36. Journal of Occupational and Organizational Psychology (2014, 2x)
37. Journal of Organizational Behavior
38. Journal of Organizational Effectiveness: People and Performance (2015)
39. Journal of Personality and Social Psychology
40. Journal of Vocational Behavior
41. Organizational Psychology Review (2014, 2015 2x)
42. Organization Science
43. Personnel Review
44. Perspectives on Psychological Science (2015)
45. Political Psychology
46. Politische Psychologie / Journal of Political Psychology

47. Psychologica Belgica
48. Psychological Reports
49. Psychologische Rundschau [Psychological Review]
50. Scandinavian Journal of Management
51. Schmalenbachs Business Review
52. Science You Can Use
53. Small Group Research (2014, 2x)
54. Social Psychological and Personality Science
55. Social Psychology (2014)
56. Swiss Journal of Psychology
57. Umweltpsychologie [Environmental Psychology]
58. Testing, Psychometrics, Methodology in Applied Psychology
59. The Leadership Quarterly (2015 7x, 2016 2x)
60. Work and Stress (2014)
61. Zeitschrift für Arbeits- und Organisationspsychologie
62. Zeitschrift für Pädagogische Psychologie
63. Zeitschrift für Personalforschung (2014)
64. Zeitschrift für Personalpsychologie
65. Zeitschrift für Politische Psychologie
66. Zeitschrift für Psychologie (2014)

Reviewing (Funding Agencies)

- Austrian Science Fund (FWF, 2004, 2009)
- British Academy (2010)
- Canada Research Chairs Programme (2009)
- Economic and Social Research Council (ESRC; 2007)
- German Israeli Foundation (GIF, 2009, 2011, 2014)
- German Academic Exchange Service (DAAD; 2010; 2012)
- German Science Foundation (DFG; 2003; 2004; 2006; 2009; 2012; 2013; 2014; 2015)
- Irish Research Council for the Humanities and Social Sciences (2005)
- Social Sciences and Humanities Research Council for Canada (2007)
- Swiss National Science Foundation (2008)
- The Leverhulme Trust (2014)

Reviewing (Other)

- Aston University promotion review (2008)
- Book series “Pädagogische Psychologie und Entwicklungspsychologie“ (2003; 2006)
- British Academy of Management conferences (2008; 2009)
- Cusanuswerk (2010)
- Academy of Management conference (2005)
- EWOP conference (2007)
- Ministerium für Innovation, Wissenschaft, Forschung und Technologie des Landes Nordrhein-Westfalen (2009)
- PhD programme of the Technische Universiteit Eindhoven (2004)
- PhD programme ERIM (Erasmus University Rotterdam; 2005, 2007; 2009)
- Research Foundation Flanders (FWO) (2011)
- The Royal Society of Canada (2010)
- SIOP conferences (2004, 2005 2006, 2007, 2009)
- Studienstiftung des deutschen Volkes (2008; 2009; 2010 2x)
- University of Zürich, Review of the Psychology Department (Chair of Evaluation Team, 2010)
- Warwick University appointment committee (2009)

Grants and awards

Research Grants

- Hessisches Kultusministerium, (2000-2002, with U. Wagner)
Title: Schulklima und Berufsorientierung [Occupational orientation and school climate], 12.000 €
- Hessisches Kultusministerium, (2002-2003, with U. Wagner)
Title: Professionalität im Lehrerberuf [Professional development in teaching], 10.000€
- Stadt Düsseldorf, (2001, with B. Bannenberg, D. Rössner, U. Wagner)
Title: Wissenschaftliche Begleitung von Aktivitäten zur Kriminalprävention [Analysis of measures for crime prevention], 42.000 €
- DFK (2001-2002, with B. Bannenberg, U. Wagner)
Title: Wissenschaftliche Evaluation von Studien zu Hate Crimes [Evaluation of studies on hate crime], 5.100 €
- Psychiatry Marburg/Gießen (2002, with U. Wagner)
Title: Begleitung einer Fusion, [Scientific evaluation of an organizational merger], 16.000 €
- Arbeit & Bildung e.V. Marburg (2002, with U. Wagner)
Title: Wissenschaftliche Evaluation von Trainingsprogrammen zum Abbau von Fremdenfeindlichkeit [Scientific evaluation of training programs against prejudice], 10.000€
- European Community (SOCRATES), (2002) European Association of Experimental Social Psychology, Society of Personality and Social Psychology (with U. Wagner, A. Homburg).
Title: Training seminar in experimental social psychology. 50.000€
- CM-Insight; (2003; with G. Fisher), Analysis of contact centre research and Documentation for practitioner audiences, 6.000GBP
- ESRC Seminar Competition, (2006; with A. Haslam & I. Adarves-Yorno, Exeter), “Balancing the tensions: Using organisational theory to inform business practice” 15.000GBP. (Co-applicant)
- Goethe University, (2007; sole applicant); “Evaluation of a Change Management Process, 2007-2008”; ca. 70.000€
- Goethe University, (2008; sole applicant); “Evaluation of a Change Management Process 2009-2010”; ca. 70.000€
- German Science Foundation (DFG) Mercator Guest Professorship for Thomas F. Becker, University of Delaware (lead applicant, with T. Becker, D. Zapf, H. Moosbrugger, J. Ullrich); “Variations in Day-to-Day Employee Attachment with Implications for Performance and Retention”, ca. 75.000€, starting January 2010
- Alexander von Humboldt Foundation – Bundeskanzler Stipendium/ German Chancellor Fellowship for Xin-an Zhang, Shanghai Jiao Tong University; ca. 45.000€, starting September 2010
- Goethe-Universität, Förderfonds Aufbau koordinierter Programme (2009; with M. Kosfeld and others); „Eigeninitiative als Schlüsselkonzept für die Arbeit der Zukunft: Ökonomische und psychologische Zugänge“; 50.000€
- Ruth Moufang Fonds (2009); „Frauen in Führung“; ca. 15.000€
- Sparda Bank Hessen (2010-2013); Donation for the Center for Leadership and Behavior in Organizations (CLBO); 300.000 €
- BMBF (2012-2013): „LEADFEM - Leaderstereotypes go feminine – Die gezielte Modifikation von Führungsstereotypen zu Gunsten von Frauen zur Verbesserung der Chancengleichheit“ (110.000 €)
- German Science Foundation (DFG) (2012-14; sole applicant); “Implizite Mitarbeitertheorien & ihre Bedeutung für die Mitarbeiter unter Berücksichtigung von Alter, LMX und

Gruppenidentifikation". 96.000€.

German Science Foundation (DFG) (2013); "Gender Equality in Organizations, International seminar series" (together with Alina Hernandez Bark, Susanne Braun, Claudia Peus and Dieter Frey). 7600€.

Awarded grant money total: ~ 1 Mio. €

Awards

University Teaching Excellence Award (Universitätspreis für exzellente Lehre der 1822-Stiftung, 10.000€) (2008)

YAVIS Teaching Award (Preis der Fachschaft für die beste Lehre am Fachbereich, 1.000€) (2009)

"Outstanding Reviewer Award", Journal of Managerial Psychology (2014)

Nominated by the students of the "Department of Psychology and Sports Sciences" for the teaching excellence award (1822 Universitätspreis für exzellente Lehre) (2007)

Nominated for the Hessian Ministry of Science and Arts teaching excellence award (2007) by the Dean of the Department of Psychology and Sports Sciences

Nominated by the students of the "Department of Psychology and Sports Sciences" for the teaching excellence award (1822 Universitätspreis für exzellente Lehre) (2008)

Nominated for the Charlotte- and Karl-Bühler-Preis of the German Psychological Society (DGPs, 2008)

Nominated for the Cummings Scholarly Achievement Award (Academy of Management, 2010)

Nominated for the Charlotte- and Karl-Bühler-Preis of the German Psychological Society (DGPs, 2010)

Travel Awards

DAAD travelling award: Sponsoring a visiting professorship in Tuscaloosa, USA, 2001, 5.000 €

British Academy – Overseas Conference Grant for Academy of Management annual meeting in New Orleans, 2004, 630GBP

Anglo-German Foundation– Exploratory Visits Grant, 2004, 500GBP

British Academy – Overseas Conference Grant for SIOP, Los Angeles, 2005, 500GBP

DFG (German Science Foundation) – Overseas Conference Grant, Academy of Management, Anaheim, 2008, 1.500 €

DAAD travelling award: Sponsoring a visiting professorship in Kathmandu, Nepal, 2009, 5.000 €

DAAD – Overseas Conference Grant, Academy of Management, Chicago, 2009, 1.200 €

DAAD – Overseas Conference Grant, EASP, Stockholm, 2011, 850 €

Alexander von Humboldt-Foundation – Travel grant, Shanghai, 2016, 1200 €

Paper Awards/Citation Information

Richter, A., Van Dick, R., & West, M.A. (2004). The relationship between group and organizational

- identification and effective intergroup relations. *Academy of Management Annual Conference*. New Orleans, August 6-11. **Best Conference Paper Award** of Academy of Management (Conflict Management Division).
- Van Dick, R. (2001). Identification and self-categorization processes in organizational contexts: Linking theory and research from social and organizational psychology. *International Journal of Management Reviews*, 3, 265-283. Among TOP 10 **most frequently downloaded papers** for Blackwell Publishers Journals (ALL TIME HITS for all papers in SSRN eLibrary; 1997 to 2008).
- Van Dick, R., Christ, O., Stellmacher, J., Wagner, U., Ahlswede, O., Grubba, C., Hauptmeier, M., Höhfeld, C., Moltzen, K., & Tissington, P.A. (2004). Should I stay or should I go? Explaining turnover intentions with organizational identification and job satisfaction. *British Journal of Management*, 15, 351-360. **Most frequently downloaded paper** 2006 (of all BJM volumes).
- Van Dick, R., Stellmacher, J., Wagner, U., & Lemmer, G., & Tissington, P.A. (2009). Group membership salience and performance. *Journal of Managerial Psychology*, 24, 609-626. **Highly Commended Papers Award** Winner at the Literati Network Awards for Excellence 2010.
- Van Dick, R., Wagner, U., & Lemmer, G. (2004). The winds of change. Multiple identifications in the case of organizational mergers. *European Journal of Work and Organizational Psychology*, 13, 121-138. **Most frequently downloaded paper** 2006 (of all EJWOP volumes).

PhD supervision / examination

Completed

Habilitation

- Dr. Anna Steidle (Goethe University, 2015, mentor, committee chair)
 Dr. Johannes Ullrich (Goethe University, 2009, mentor and examiner)
- Dr. Katrin Arens (Goethe University, 2015, committee chair)
 Dr. Myriam Bechtoldt (Goethe University, 2011, examiner)
 Dr. Christof Bledowski (Goethe University, 2012, committee chair)
 Jun. Prof. Dr. Caterina Gawrilow (Goethe University, 2012, committee chair)
 Dr. Mandy Grumm (Goethe University, 2013, committee chair)
 Dr. Timm Hahn (Goethe University, 2014, committee chair)
 Dr. Grit Hein (Goethe University, 2015, committee chair)
 Dr. Viola Oertel-Knoechel (Goethe University, 2013, committee chair)
 Dr. Sandra Ohly (Goethe University, 2010, examiner)
 Dr. Daniela Ohlendorf (Goethe University, 2015, committee chair)
 Dr. Wolfgang Rauch (Goethe University, 2013, committee chair)
 Dr. Elke Rohmann (Ruhr Universität Bochum, 2012, examiner)
 Dr. Christian Thiel (Goethe University, 2013, committee chair)
 Dr. Peter J. Uhlhaas (Goethe University, 2009, committee chair)
 Dr. Florian Weck (Goethe University, 2012, committee chair)

PhD Supervisor

- Frank Drzensky (Goethe University, 2013, supervisor)
 Matthias Graf (Goethe University, 2012, supervisor, together with Niels van Quaquebeke, KLU Hamburg)
 Alina Hernandez Bark (Goethe University, 2014, supervisor)
 Nina M. Junker (Goethe University, 2015, supervisor)

Sara van Leeuwen (Goethe University, 2012, supervisor, together with Wolf Singer, MPI Frankfurt)
Yannis Markovits (Aston University, 2009, supervisor, together with Ann Davis, Aston University)
Sebastian Schuh (Goethe University, 2011, supervisor)
Sebastian Stegmann (Goethe University, 2011, supervisor)

PhD Associate supervisor (Zweitgutachter)

Christine Anderl (Goethe University, 2015, associate supervisor)
Benjamin Borowik (Goethe University, 2016, associate supervisor)
Nikolai Egold (Goethe University, 2007, associate supervisor)
Elfi Ettinger (Universität Linz, 2008, associate supervisor)
Emily Frankenberg (Goethe University, 2014, associate supervisor)
Cécile Andrea Gerischer (Goethe University, 2011, associate supervisor)
Henrik Hopp (Goethe University, 2009, associate supervisor)
Margrit Köhlbach (Goethe University, 2008, associate supervisor)
Miriam Koschate (Landau University, 2008; winner of the University of Landau award for the best PhD thesis, associate supervisor)
Michael Lindner (Goethe University, 2010, associate supervisor)
Laura von Gilsa (Goethe University, 2013, associate supervisor)
Thomas Ryser (Goethe University, 2015, associate supervisor)
Ana Nanette Tibubos (Goethe University, 2014, associate supervisor)

PhD Examiner

Joanne Bell (Aston University, July 2003, internal examiner)
Frances Boag-Munroe (Aston University, 2014, external examiner)
Peter Cassematis, (Griffith University, Brisbane, Australia, 2006, external examiner)
Luanne Gay Currie, (University of Alberta, Canada, 2013, external examiner)
Hans van Dijk (Tilburg University, 2013, external examiner)
Lonneke Dubbelt (Eindhoven University, Netherlands, 2016, external examiner)
Elfi Furtmueller (Twente University, Netherlands, 2012, external examiner)
Natalia Hakimi (Erasmus School of Management, 2010, external examiner)
Christiane Horstmeier (VU Amsterdam, 2015, external examiner)
Matthias Kauff (Philipps-Universität Marburg, 2012, external examiner)
Claudia Lima (Philipps-Universität Marburg, 2006, external examiner)
Tuuli Anna Mähönen (University of Helsinki, 2010, external examiner)
Sarah Mc Curtain (Aston University, 2005, internal examiner)
Rebecca Newton (London School of Economics, 2005, external examiner)
Annika Nübold (Universität Bielefeld, 2013, external examiner)
Anne O'Brien (University of Queensland, 2011, external examiner)
Katja Raithel (Erasmus School of Management, 2016, external examiner)
Andreas Richter (Aston University, 2005, internal examiner)
Meir Shemla (Technische Universität Dresden, 2011, external examiner)
Jan Vitera (Universität Greifswald, 2016, external examiner)
Anike Waszak (Universität of Lüneburg, 2007; external examiner)

PhD Committee chair at Goethe University

Gerhard Bachmann (2010), Melanie Badstieber (2009), Constanze Beierlein (2011), Christiane Bradler (Department of Economics, 2015), Holger Brandt (2013), Kerstin Brusdeylins-Hammer (2013), Anna-Theresia Decker (2014), Dagmar Duzy (2012), Christine Dwinger (2013), Benjamin Fauth (2013), Eva Frank-Noyon (2010), Donya Aazami Gilan (2014), Florian Grikscheit (2016), Sarah Hain (2015), Kathrin Hansen (2014),

Birgit Harks (2013), Martha Havenith (2009), Katrin Hellrung (2014), Jana Höhler (2012), Volkmar Höfling (2010), Beate Jendro (2013), Astrid Jurecka (2010), Augustin Kelava (2009), Sebastian Kempert (2012), Saskia Kistner (2011), Christin Köber (2015), Dorothea Krampen (2014), Tana Kröner-Borowik (2014), Marie Lauer-Schmaltz (2014), Hendrik Lohse-Bossenz (2013), Rebekka Martinez Mendez (2011), Lilith Michaelis (2015), Anna-Rebecca Müller (2014), Cynthia Quiroga Murcia (2010), Anna Neubauer (2013), Elisa Pasch (2013), Sebastian Poloczek (2013), Xuezhun Ren (2013), Sabine Schlitt (2011), Anne Schmidt (2009), Kathrin Schmitt (2012), Kerstin Schnell (2015), Franziska Schreiber (2012), Caspar Schwiedrzik (2011), Mazen Shamsi (2013), Cybèle de Silveira-Nüßlein (2011), Claudia Sümpelmann (2009), Aylin Thiel (2009), Christina Simone Werner (2012), Charlotte Weßlau (2015), Ines Weresch-Depperois (2014)

PhD Committee member at Goethe University

Susanne Frühauf (2007), Frank Goldhammer (2006), Mathias Heinz (Department of Economics, 2014), Miriam Krüger (Department of Economics, 2015), Nadine Malstädt (2013), Ana Nanette Tibubos (2014), Johanna Schmid (2014), Johanna Seiz (2015), Svenja Vieluf (2013)

In progress

PhD supervision

Stephan Braun (Goethe University, 4th year, supervisor)
Antonia Kaluza (Goethe University, 1st year, supervisor)
Uta Schlögel (Goethe University, 1st year, supervisor)
Sofia Wenzler (Goethe University, 2nd year, co-supervisor)

Habilitation

Dr. Constanze Beierlein (Goethe University, mentor)
Dr. Sebastian Stegmann (Goethe University, mentor)
Dr. Alina Hernandez Bark (Goethe University, mentor)
Dr. Nina Junker (Goethe University, mentor)

Teaching

Goethe University

Lectures (Vorlesungen)

Social Psychology I (Vordiplom, in English; 2007)
Social Psychology II – Group Processes (Vordiplom, in English; 2006)
Social Psychology (BSc program, in English; 2007/8, 2008, 2009/10, 2010/11, 2011/12, 2012/13, 2013/14, 2014/15)
Organizational Psychology (MSc program, in English; 2011/12, 2012/13, 2013/14, 2014/15)
Understanding and Managing People in Organizations (Executive MBA, Duke-Goethe Business School; 2007, 2008, 2009, 2010)

Classes (Seminare)

Social Identity Processes in Organizations (Hauptdiplom; 2009/10, 2010/11, in English)
Social Psychological Theories and Models (Vordiplom; 2005/6, 2009)

Lab courses (Praktika)

Experimental Research Seminar (BSc program; 2006, 2006/7, 2007, 2007/8, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015)

Colloquia

Social Psychology Research Colloquium (Hauptdiplom/MSc; every term since 2006)
Science-Practice Seminar Series (together with Zapf and others, every term since 2006)

Goethe University Summer Schools

Social Psychology and Organizational Behavior (2014, 2015)

Aston University

Counselling and Personal Development (postgraduate, MSc WPB)
Training, Learning and Development (postgraduate, MSc HRM, MSc WPB, MBA)
Organizational Behavior (postgraduate, MSc HRM, MSc IB, MSc B & IT)
Advanced Research Methods (postgraduate, MSc WPB, MSc HRM)

Philipps University

Social Psychological Theories (undergraduate level)
Social Psychological Theories and Models (graduate level)
Aggression and Violence (undergraduate level)
Prejudice (undergraduate level)
Social Identity Processes in Organizations (graduate level, in English) Colloquium of
Social and Organizational Psychology (graduate level)
Experimental Research Seminar (undergraduate level)
Social Psychology of Economic Processes (graduate level)
Social Psychology in Organizations (graduate level, in English)

Courses for External Clients

Sanofi Aventis, High potential leadership talk, October 2015
China Construction Bank, Leadership Course, September 2015
Deutsche Bank, PBC Senior Banking Training Plus, March, 2015
VGF (Verkehrsbetriebe in Frankfurt), Führungskräfte-schulung, 2014
Stadt Frankfurt, Amtsleiterschulung, 2014
Samsung Semiconductor Europe, Leadership Course, August and September, 2014
China Development Bank, Leadership Course, June 2012, July 2013
China Local Governments and Development Bank, Leadership Course, November 2012
Kreditanstalt für Wiederaufbau (KfW), Conflict Management Course, 2011
Baptie, Biffa, Carrilion, Jacobs, Landrover Jaguar - Organizational Behavior Courses at
Aston University's Executive Management Education, various courses 2005-2007

MSc / MBA supervision

Goethe University

MSc projects

2016: Christian Schuster, Jonas Nußbaum, Jan-Niklas Becker, Alexandra Ernsthaus, Mirjam Ben Jannet
2015: Sandra Karpf, Ekaterina Samoylova, Clara Misterek, Theresia Graf
2014: Jonas Lauterbach, Lisa Weispfenning, Vanessa Wergin, Martina Ziem

BSc projects

2016: Sibylle Gerbers
2015: Fabian Holz, Alexandra Jessussek, Valia Pernidaki, Severin Pimer, Julia Preiß, Anne Wilmes
2014: Christina Berger, Leonie Derwahl, Sophie Karpf, Demian Wagener, Matthias Zerban
2013: Pina Ebeling, Jonas Nußbaum, Eleni Koll, Marc Gottwals, Theresia Graf
2012: Alexander Kirchner, Marta Werpachowska, Jasmin Wodniok

Diplomarbeiten

2015: Yasmin Raja, Mareike Kura
2014: Florian Metzler
2013: Meral Crespo Vidal, Jade-Bell Gündogdu (University of Marburg)
2012: Johanna Burger, Anne Hämmelmann, Thomas Müllner, Ceriman Polisi, Sabrina Scholl
2011: Yvonne Appel, Sara Babendererde, Lorenz Bock, Eva Leoni Brust, Nadine Filler, Anja Gnewikow, Irina Eckel, Phyllis Rudolph, Nadine Schiller, Samuel Schlunk, Franziska Schwarzer, Felix Zegelmann
2010: Nora Beier, Annika Belz, Jacqueline Dicke, Alexander Blau, Korinna Geisler, Lena Opitz, Maria Prochazkova, Robert Saper, Natalie Schander, Claudia Valldorf
2009: Stephan Braun, Julie Charalambous, Manuel Drews, Frank Drzensky (University of Marburg), Lena Peters, Yasaman Soltani
2008: Adekemi Adesokan, Désirée Bähnisch, Jessica Hartmann, Birgit Menzel, Susannah Soepandi
2007: Nadia Atlas
2006: Laura Bernhardt

Aston University

22 MSc and MBA dissertations completed

Philipps-University Marburg

33 MSc dissertations (Diplomarbeiten) and 120 BSc projects (Semesterarbeiten) completed

Conference organization

1. Gender Equality in Organizations: The Impact of Gender Stereotypical Perceptions and Gender Differences. EAWOP Small Group Meeting. Frankfurt, 9.-11. October 2013 (together with Alina S. Hernandez Bark, Susanne Braun, Claudia Peus, & Dieter Frey)
2. Soziale Gerechtigkeit. Fachtagung der BDP-Sektion Politische Psychologie. Frankfurt, 1.-2. März 2013 (together with Constanze Beierlein & Siegfried Preiser)
3. Mitarbeiter- und Kundenorientierung trotz Kostendruck: Ein Widerspruch? First annual conference of the Center for Leadership and Behavior in Organizations. Frankfurt, June 24-25, 2011 (together with Sebastian Schuh, Guido Friebel, Michael Kosfeld & Dieter Zapf)
4. Social Psychology and Organizations Conference at Kellogg School of Management, James Allen Center for Executive Education, March 13 –15, 2009 (together with David De Cremer & J. Keith Murnighan)

Participation in conference panel discussions and workshops

1. Dem Fremden mit Offenheit begegnen. (2016). Podiumsdiskussion am ZKM Karlsruhe, 6. Januar.
2. Stouten, J. (2015). The dark tone of leadership. Invited Symposium at the 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23. (Discussant)
3. Gleibs, I. & Heliot, Y. (2015). Identity research in organization. Symposium at the 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23. (Discussant)
4. Allen, T., Halbesleben, J., Rico, R., Morgeson, F., Truxillo, D., & Van Dick, R. (2013). Meet the editors: Everything you always wanted to know about publishing and reviewing. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
5. Bertolino, M., van Dick, R., Garza, A.S., Morgeson, F.P., Stegmann, S., Steiner, D.D., Truxillo, D.M., & Zaniboni, S. (2013). A Cross-Cultural Work Design Research Incubator. 28th annual SIOP Conference, Houston.
6. Reicherzer, A., Vogel, M., Weiner, C., & Van Dick, R. (2012). FrauenMachtKarriere. Weibliche Talente finden, fördern, halten. Podiumsdiskussion (Moderation: Claudia Schick). IHK Frankfurt. 7. Dezember.

7. Chrubasik, A., Schabel, F., Schwarzer, M., & Van Dick, R. (2012) Podiumsdiskussion. FAZ Institut/ IHK Innovationsforum: Arbeitswelten der Zukunft - Führungskultur im Wandel, 27. November.
8. Freund, A., Greve, W., Hasselhorn, M., Jonas, K., Schorr, A., & van Dick, R. (2012). Berufsethische Aspekte im Umgang mit den Medien. Podiumsdiskussion auf dem 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
9. Bornewasser, M., Felfe, J., Moser, K., van Dick, R., & Wegge, J. (2012). Commitment – Interaktive Paneldiskussion auf dem 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
10. Breidbach, O., Gauly, T., Heinze, J., & Van Dick, R. (2012). Warum wir uns die Arbeit teilen. Podiumsdiskussion (Moderation: Andreas Horchler). Senckenbergmuseum Frankfurt. 25. Juni.
11. Truxillo, D., Bauer, T., Allen, T., Gonzales-Roma, V., de Jonge, J., Morgeson, F., Van Knippenberg, D., & Van Dick, R. (2011). Meet the editors: Everything you always wanted to know about publishing and reviewing. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.
12. Leadership matters – Management between governance, diversity and war for talents. (2009). Frankfurt Euro Finance Week, November 19. (Chair)
13. „Still Lost in translation“ - Responding to reviews (2009). Professional Development Workshop; HR division, co-sponsored by MOB, OB, and CAR divisions. Academy of Management, Chicago, August 7-11. (Facilitator)
14. Discussant in: Vandenberghe, C. (2009). Commitment and well-being. Invited Symposium on the 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16. (Facilitator)
15. Thinking like a social scientist: Learning some advanced research tools and publishing internationally (2009). Three day training workshop organized by Social Science Research Foundation. Kathmandu, 30 March – 1 April. (Facilitator)
16. „Lost in translation“- Responding to reviews (2008). Professional Development Workshop; HR division, co-sponsored by MOB, OB, and CAR divisions. Academy of Management, Anaheim, California, August 8-13. (Facilitator)
17. “Publishing in US Journals” (2008). Workshop for International members of the MOC Division. Academy of Management, Anaheim, California, August 8-13. (Facilitator)
18. Was ist gute Forschung? (2007). Panel auf der Tagung der Fachgruppe ABO-Psychologie. Trier, September. (Panel member)

Organized/ chaired symposia

1. Van Dick, R. (submitted). Soziale Identität und Stress: Verschiedene Zugänge mit Blick auf Führung, Resilienz, Netzwerke und Identitätsbedrohung. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.
2. Hernandez Bark A.S. & van Dick, R. (2015). Leader-Member-Exchange revisited: New lines of research in response to a changing workplace. Symposium. 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23.
3. Stegmann, S., & Van Dick, R. (2014). Implicit Followership Theories. Symposium. EASP General Meeting, Amsterdam, July 2014
4. Van Dick, R. & Stegmann, S. (2014). Implicit Leadership and Followership Theories: New Developments. Symposium. 29th Annual SIOP Conference. Mai 15-17. Honolulu, Hawaii.
5. Van Dick, R. (2013). Social Identity and Stress. **Invited Symposium** on the 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
6. van Dick, R. (2012). Soziale Identität, Stress und Gesundheit. Symposium auf dem 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
7. Egold, N.W., & Van Dick, R. (2011). Experiencing and leading organizational change:

- Analyses of resistance, readiness and the role of supportive leadership. 13th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.
8. Egold, N.W. & Van Dick, R. (2010). Psychologische Aspekte der Dienstleistung: die Mitarbeiter-Kunden-Beziehung. Symposium. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
 9. Van Dick, R. Ozbigin, M., Schyns, B., Macpherson, A., Jones, O., Cornelissen, J. & Lemond, D. (2009). Meet the editors. Interactive session at the British Academy of Management annual conference, Brighton, September 15-17.
 10. Werth, L., & Van Dick, R. (2009). Transformationale/transaktionale Führung & Identity. Fachgruppentagung A&O-Psychologie, Wien, September 9-11.
 11. Van Dick, R. (2009). Social Identity Processes – recent developments and future directions. **Invited Symposium** on the 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.
 12. Van Dick, R. Armstrong, S., Schyns, B., & Wright, M. (2008). Meet the editors. Interactive session at the British Academy of Management annual conference, Harrogate, September 9-11.
 13. Van Dick, R., & Wieseke, J. (2007). Organizational Identification – Bridging the Leader, Follower and Customer. 22nd annual SIOP Conference, New York.
 14. Roberge, M-E., & Van Dick, R. (2006). Understanding and managing workplace diversity. Academy of Management Annual Conference. Atlanta, August.
 15. Becker, T.E., Meyer, J.P., & Van Dick, R. (2005). Volitional and Nonvolitional Effects of Identification on Employee Behavior. 20th Annual SIOP Conference, Los Angeles, April.
 16. Van Dick, R. (2005). Commitment, satisfaction and involvement: New developments and findings in job attitude research. 12th European Congress on Work and Organizational Psychology. Istanbul, May.
 17. Van Dick, R. (2005). New developments in leadership - Aston perspectives. British Academy of Management annual conference. Oxford, 13-15 September.
 18. Grojean, M., Van Dick, R., & Hirst, G. (2004). Identity in the workplace: Converging views from differing perspectives. Symposium on the Academy of Management Annual Conference. New Orleans, August 6-11.
 19. Van Dick, R. (2003). Identity in Organizations. Symposium on the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.
 20. Wagner, U. & Van Dick, R. (2001). Fremdenfeindlichkeit: Beiträge aus Wissenschaft, Praxis und Politik zum Umgang mit einem brisanten Problem. [Ethnic prejudice: contributions from science, practice, and politics for an analysis of a hot issue] Podiumsdiskussion an der Philipps-Universität Marburg. Zentrum für Konfliktforschung, Marburg, 22. Juni 2001.
 21. Wagner, U. & Van Dick, R. (2001). Erfordernisse und Chancen interkultureller Kompetenz. [Needs and chances of intercultural competence] Podiumsdiskussion auf dem deutschen Psychologentag, Bonn, 2. November.

Invited addresses / public lectures
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1. Van Dick, R. (2016). Organizational Burnout: Aussteigen oder aushalten? Fachgespräch im Haus am Dom, koordiniert von der Initiative „Wege zur Selbst-GmbH“ e.V., Frankfurt, 26. Januar.
2. Van Dick, R. (2015). Stress lass nach – wie Gruppen unser Stresserleben beeinflussen. Trainertag der Heraeus Bildungstiftung. Hanau, 28. September.
3. Van Dick, R. (2015). Gruppe macht glücklich. Mainzer Universitätsgespräche im Rahmen des Studium generale. Johannes Gutenberg University. Mainz, 27. Mai.
4. Van Dick, R. (2014). Führung und Innovation. Fachtagung „Führung im Wandel“. Moldzio & Partner, Tremsbüttel, 30 October.
5. Van Dick, R. (2014). Belastungsbewältigung durch soziale Identität, Teamwork und positive

- Psychologie. Verkehrsgesellschaft Frankfurt am Main mbH, NT4 Führungskäftetreffen, Frankfurt, 2 October.
6. Van Dick, R. (2014). Das „Ich“ und das „Wir“ von Stress und Burnout. Night of Science, Frankfurt, 23 June.
 7. Van Dick, R. (2014). Aspekte der Familienfreundlichkeit aus Mitarbeiter- und Kundensicht. Fachforum „Familienfreundlichkeit im Unternehmen“ Regionalmarketing Günzburg GbR, Günzburg, 22 May.
 8. Van Dick, R. (2014). Neuere Erkenntnisse der Führungsforschung. Deutsche Gesellschaft für Personalführung, Erfa-Gruppe. Heidelberg, 19 May.
 9. Van Dick, R. (2014). Führungskompetenz. Personalertagung, Service Value, Frankfurt, 15 May.
 10. Van Dick, R. (2013). Wollen Frauen führen? Vortrag im Rahmen der Veranstaltung „Women in Business“. BASF Münster, 25 November.
 11. Van Dick, R. (2013). Stressbewältigung durch soziale Identität. Gesundheitstag der Stadt Wiesbaden, 18 September.
 12. Van Dick, R. (2013). Stressbewältigung durch soziale Identität, Teamwork und Positive Psychologie. Gesundheitstag der Stadt Frankfurt, 4 July.
 13. Van Dick, R. (2013). Studenten, Schauspieler und Bombenentschärfer. Night of Science, Frankfurt, 21 June.
 14. Van Dick, R. (2013). Innovation durch Führung. Personalertagung, Service Value, Köln, 13 June.
 15. Van Dick, R. (2012). Identifikation mit dem Unternehmen: Von der Führungskraft über die Mitarbeiter zum Kunden. Marketing Club Frankfurt, 18. Juni.
 16. Van Dick, R. (2012). Arbeitgeberattraktivität und Mitarbeiteridentifikation. Jahrestagung des RKW Hessen e.V. Hofheim, 15. Juni.
 17. Van Dick, R. (2012). Soziale Identität: Mein Unternehmen und mein Team als Ressource für die Stressprävention. VAA Landesgruppe Hessen, Frankfurt, 8. März.
 18. Van Dick, R. (2011). Ein identitätsbasierter Zugang zu Stressprävention. :DASA Kongress: Constructing the future of work, Dortmund, 02. 7.-8. November.
 19. Van Dick, R. (2011). Soziale Identität: »Meine Firma, mein Team, mein Chef«. Management meetings, Frankfurt, 25. August.
 20. Van Dick, R. (2011). Stress und Identität. Night of Science, Frankfurt, 22 June.
 21. Van Dick, R. (2010). Frauen und Führung. KfW-Bankengruppe. Jahresveranstaltung der Gleichstellungsbeauftragten. Frankfurt, April 22
 22. Van Dick, R. (2010). Diversität in der Führungsetage – Risiken und Chancen. Stadt Frankfurt: Auftaktveranstaltung zum 3. Regionalen Frankfurter Mentoring. Frankfurt, March 3.

Invited addresses / academic lectures
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23. Van Dick, R. (2016). Soziale Identität und Führung. Ringvorlesung am LMU Center for Leadership and Peoplemanagement. München, 13 May.
24. Van Dick, R. (2016). Leadership and social identity. Keynote address at the International Congress of Psychology of Work and Human Resources. Madrid, 2 June.
25. Van Dick, R. (2015). Am “I” stressed and can “We” cope? A social identity perspective on stress at work. Keynote address at the National Conference of the Associazione Italiana de Psicologia. Palermo, 17-19 September.
26. Van Dick, R. (2014). Leadership: Some recent developments. Frankfurt School of Finance and Management. 2 April.
27. Van Dick, R. (2014). The „I“ and „We“ of stress at work: A social identity perspective. Distinguished Speaker Series at the Sheffield University Management School. 19 February.
28. Van Dick, R. (2013). Leadership: Some research insights. National Research University Higher School of Economics, Moscow, 18 October.
29. Van Dick, R. (2012). A social identity approach to stress. University of Alberta. Department of

Strategic Management & Organization Seminar Series. 5 October.

30. Van Dick, R. (2012). Stress als soziales Phänomen: Ein identitätsbasierter Zugang. Ruhr Universität Bochum, 16. April.
31. Van Dick, R. (2011). Erfolgsfaktor Führungskompetenz. Hochschule Fulda. 16. Juni.
32. Van Dick, R. (2010). Ein identitätsbasierter Zugang zu Stress und Engagement. Charlotte und Karl Bühler Kolloquium, TU Dresden. 13. Oktober.
33. Van Dick, R. (2010). Within-Person Variation in Employee Attachment: Theory Development and Preliminary Evidence. Organizational Economics Workshop. Bad Homburg, 6-7 May.
34. Van Dick, R. (2010). Intergroup Contact and Workplace Diversity – Integrating Prejudice Research and Concepts from Organizational Psychology. Graduate School “Group Related Enmity; Marburg, January 15.
35. Van Dick, R. (2009). Sozialpsychologische Grundlagen von Extra-Rollenverhalten: Eine Social Identity Analyse. Institut für Psychologie an der RWTH Aachen, 26. November.
36. Van Dick, R. (2009). Identity and the Good Soldier Syndrome: Zusammenhänge zwischen organisationaler Identifikation und Organizational Citizenship Behavior. Fachbereich Psychologie an der Universität Mannheim, 1. Oktober.
37. Van Dick, R. (2009). Methodische Probleme der Forschung im Bereich der interkulturellen Wirtschaftspsychologie am Beispiel der Bindungsforschung. Fachbereich Psychologie an der Universität Osnabrück, 13. Juli.
38. Van Dick, R. (2009). Diversität in Organisationen: Diversitätsüberzeugungen als Moderator. Fachbereich Psychologie an der Universität Osnabrück, 13. Juli.
39. Van Dick, R. (2009). Leader and follower organizational identification: A transfer model. Invited Presentation at the Erasmus Leadership Conference. Rotterdam, June 2009.
40. Van Dick, R. (2009). Leader and follower organizational identification: A transfer model. Invited Presentation at the Applied Micro and Organisation Seminar, Department of Economics, Goethe University, Frankfurt, June 2009.
41. Van Dick, R. (2009). Organizational identity and citizenship behavior: A multisample, multimethod approach. Invited Presentation at Tribhuvan University, Kathmandu, Nepal, 7 April.
42. Van Dick, R. (2009). Understanding and managing people in organizations. Invited Presentation at APEX College, Pokhara University, Bhaneswor, Nepal, 4 April.
43. Van Dick, R. (2009). Current research methods and analytical tools: Examples from leadership and prejudice research. Invited Presentation at the University Grant Commission, Bhaktapur, Nepal, 2 April.
44. Van Dick, R. (2008). Leader and follower organizational identification: A transfer model. Erasmus School of Management, Rotterdam, November 27.
45. Van Dick, R. (2008). Kontakt und Diversity – Ein Integrationsversuch sozial- und organisationspsychologischer Forschung. [Contact and diversity: An attempt to integrate social and organizational research perspectives]. Graduiertenkolleg “Kontaktzone Mare Balticum”, Greifswald, November 11.
46. Van Dick, R. (2008). Work motivation and job design. GISMA Business School, Hannover, November 5.
47. Van Dick, R. (2008). Diversity, change, and leadership: A social identity perspective. Leibniz Universität, Fachbereich Wirtschaftswissenschaften, Hannover, November 6.
48. Van Dick, R. (2007). Preventing right-wing extremism - What works, what doesn't, and what's promising? Right-Wing Extremism in Switzerland: An International Comparison - International conference of the NRP40+. Zurich, May 29-30.
49. Van Dick, R. (2007). Identity and the Extra-Mile. Wissenschafts-, Praxis- und Gästekolloquium der Arbeits-, Organisations- und Wirtschaftspsychologie an der Uni und ETH Zürich. Zürich, March, 20.
50. Van Dick, R. (2007). Kontakt und Diversity – Implikationen für Vorurteils- und Organisationsforschung. [Contact and diversity: Implications for prejudice research and

- organizational research] Kolloquium „Neuere Ergebnisse der Psychologie“ im Fachbereich Psychology, Marburg, January 16.
51. Van Dick, R. (2006). The future of European management research. ESRC seminar series: Advancing research in the business and management field. Seminar no. 1 Programme ‘The dilemmas facing management research in the UK’. Friday 1st November, Manchester Business School.
 52. Van Dick, R. (2006). Identifikation von Soldaten und anderer guter Bürger. [Identification of soldiers and other good citizens] Wissenschafts-Praxis-Kolloquium, Gießen, October 24.
 53. Van Dick, R., Van Knippenberg, D., Kerschreiter, R., & Hertel, G. (2005). Servant of two Masters - Congruency and Incongruency in Multiple Organizational Identities. Conference “Commitment in Organizations: Accumulated Wisdom and New Directions. Columbus, Ohio, October 28-30.
 54. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2004). The utility of a broader conceptualization of organizational identification: Which aspects really matter? British Psychological Society Conference of the Division of Occupational Psychology, Stratford-upon-Avon, January, 7-9.
 55. Van Dick, R. (2003). Intergroup Contact and ethnic prejudice: The case of Germany. Social & Applied Psychology Seminar Series, Department of Experimental Psychology. Oxford, February, 28.
 56. Van Dick, R. & Wegge, J. (2002). Berufliche Identifikation und Motivation. [Occupational identification and motivation] Symposium “Goals, Strain, and Productivity”. Dortmund, December 13-14.
 57. Van Dick, R. (2002). Interkulturelle Erziehung in Schulen. [Intercultural education in schools] Colloquium of the Department of Preschool Education and Educational Design, University of the Aegean, Rhodes, Greece, May 29.
 58. Van Dick, R. (2002). „Ich schaff’ beim Daimler“: Identifikation in Organisationen. [I work for Mercedes: Identification in organizations] Kolloquium „Neuere Ergebnisse der Psychologie“ des Fachbereichs Psychologie der Philipps-Universität Marburg. Marburg, 15. January.
 59. Van Dick, R. (2001). Stress, strain, and health among schoolteachers: some results of empirical research. Department of Psychology, Tuscaloosa, Alabama, USA. Oct 26.

Conference presentations

1. Monzani, L., Braun, S., & Van Dick, R. (submitted). Two to Tango: Authentic leadership, Organizational identification and Organizational Silence. Academy of Management 2016 Annual Meeting, August 5 - 9, in Anaheim, CA.
2. Van Dick, R., Steffens, N., Haslam, S. A., Jetten, J., & Schuh, S. (submitted). Identifikation in Organisationen und Mitarbeitergesundheit: Eine Meta-Analyse. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.
3. Stegmann, S., Braun, S., Junker, N.M. & Van Dick, R. (submitted). Oldie but goldie - Haben es ältere Mitarbeiter (auch bei guter Führung) schwerer, dem Mitarbeiter-Ideal nahe zu kommen?. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.
4. Braun, S., Stegmann, S., Junker, N.M. & Van Dick, R. (submitted). Think manager, think male - think follower, think female? Der Geschlechtsbias in Impliziten Mitarbeitertheorien. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.
5. Junker, N.M. & Van Dick, R. (submitted). Wertschätzendes Vorgesetztenverhalten als Ergebnis einer wahrgenommenen Passung der Mitarbeitenden mit den Erwartungen der Vorgesetzten? 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.
6. Ketturat, C., Van Dick, R., & Mojzisch, A. (submitted). Doppelt hält besser – Soziale Identifikation und Resilienz und ihre Effekte auf Gesundheit und Wohlbefinden im Studium. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.
7. Kaluza, A., Boer, D., Buengeler, C., & Van Dick, R. (submitted). Gesunde Führungskraft =

- gesunder Führungsstil? Eine meta-analytische Untersuchung des Zusammenhangs zwischen dem Well-being der Führungskraft und ihrem Führungsstil. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.
8. Grütter, J., Stegmann, S., Meyer, B., & Van Dick, R. (submitted). Ethnic diversity, faultlines, and inclusion preferences of minority and majority group students. 50. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Leipzig.
 9. Markovits, Y., Boer, D., Gerbers, S. & Van Dick, R. (accepted). Employee Attitudes and Burnout in Times of Economic Crisis. 12th EAOHP conference, Athens.
 10. Van Dick, R., Steffens, N.K., Haslam, S.A., Jetten, J., & Schuh, S.C. (2015). Identifikation in Organisationen und Mitarbeitergesundheit: Eine Meta-Analyse. Fachgruppe AOW Psychologie, Mainz 24-26 September.
 11. Hernandez Bark, A., Monzani, L., & Van Dick, R. (2015). Ich bin eine von euch! Prototypikalität als Chance für weibliche Führungskräfte. Fachgruppe AOW Psychologie, Mainz 24-26 September.
 12. Kaluza, A., Boer, D., Van Dick, R., & Buengeler, C. (2015). Führung und Gesundheit: Eine meta-analytische Untersuchung bei Mitarbeitern und Führungskräften. Poster. Fachgruppe AOW Psychologie, Mainz 24-26 September. Poster.
 13. Van Dick, R., Steffens, N.K., Haslam, S.A., Jetten, J., & Schuh, S.C. (2015). Ein meta-analytischer Überblick zum Zusammenhang zwischen organisationaler Identifikation und Gesundheit. Fachgruppe Sozialpsychologie, Potsdam, 6-9 September.
 14. Hernandez Bark, A., Monzani, L., & Van Dick, R. (2015). I am like you! Prototypicality as facilitator for female (authentic) leaders. Academy of Management Annual Conference, Vancouver, August.
 15. Schuh, S.C., Van Quaquebeke, N., Goeritz, A., Xin, K. R., De Cremer, D., & Van Dick, R. (2015). How Ambivalence in Organizational Identification Affects Organizational Citizenship Behaviors. Academy of Management Annual Conference, Vancouver, August.
 16. Van Dick, R., Frisch, J., Häusser, J., Kattenstroth, M., & Mojzisch, A. (2015). Social Identity as a Buffer against Stress. 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23.
 17. Van Dick, R., Zhang, X-A., Schuh, S., Ullrich, J., & Morgeson, F.P. (2015). Interactive effects of LMX and employee innovation on performance evaluations. 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23.
 18. Hernandez Bark, A.S., & van Dick, R. (2015). The influence of gender in the leader-member-relation: Gender as moderator of the relation between LMX and job satisfaction. 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23.
 19. Stegmann, S., Braun, S., Junker, N., & van Dick, R. (2015). Growing older and living up to implicit followership theories: Implications for LMX and work-related outcomes. 17th European Congress on Work and Organizational Psychology. Oslo, May, 20 – 23.
 20. Van Dick, R. & Stegmann, S. (2015). Sinnvolle Arbeit ist identitätsstiftend. Forschungswerkstatt Sinn der Arbeit und sinnvolle Arbeit. Frankfurt, Goethe Universität, 8. Mai.
 21. Stegmann, S., Braun, S., Junker, N., & Van Dick, R. (2014). Der ideale Mitarbeiter zu sein hilft! Wie die Passung von realen Mitarbeiterattributen und Implicit Followership Theories mit Leader-Member-Exchange zusammenhängt. 49. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Bochum.
 22. Hernandez Bark, A., Monzani, L., & Van Dick, R. (2014). Authentische Führung, Geschlechtsrolle und Prototypikalität. 49. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Bochum.
 23. Frisch, J., Ullrich, J., Ketturat, C., Häusser, J., van Dick, R., & Mojzisch, A. (2014). „Wir“ sind ein Team: Eine geteilte soziale Identität als Stresspuffer in einer realistischen Prüfungssituation. 49. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Bochum.
 24. Van Dick, R., Zhang, X.A., Schuh, S., & Ullrich, J. (2014). LMX and Innovation: Interactive

- effects of employee innovation and LMX on performance evaluations. 49. Kongress der Deutschen Gesellschaft für Psychologie, 22-25 September, Bochum.
25. Goldschmidt, I., Bockisch, S., Pfister, E.D., Baumann, U., & Van Dick, R. (2014). Testing of cognitive functioning by CCTT and PedsQLTM Cognitive Functioning Scale in children after liver transplantation. 47th Annual Meeting of ESPGHAN. Jerusalem 9-12 June.
 26. Van Dick, R. & Hernandez Bark, A. (2014). Wollen Frauen führen? Vortrag im Rahmen der Tagung „Bewegliche Geschlechterarrangements“. Cornelia Goethe Centrum, Goethe Universität Frankfurt, 21-22 November.
 27. Monzani L., van Dick, R. & Peiró J. M. (2014). Between a rock and hard place: The interactive effects of authentic leadership, organizational identification and followers' prototypicality attributions in leader's exit, voice, loyalty and neglect intentions. Academy of Management Annual Conference, Philadelphia.
 28. Hernandez Bark, A., Van Quaquebeke, N., & Van Dick, R. (2014). The effects of female and male leaders in media: A single-target IAT-study. EASP General Meeting, Amsterdam, July 2014
 29. Stegmann, S., Braun, S., Junker, N., & Van Dick, R. (2014). Being the ideal follower improves the relationship between leader and follower. EASP General Meeting, Amsterdam, July 2014
 30. Braun, S., Stegmann, S., Junker, N., & Van Dick, R. (2014). Age and Gender Biases in Implicit Followership Theories. EASP General Meeting, Amsterdam, July 2014
 31. Frisch, J., Häusser, J., & Mojzisch, A. (2014). Making support work: The interplay between social support and social identity. EASP General Meeting, Amsterdam, July 2014.
 32. Junker, N.M., & Van Dick, R. (2014). Follower recognition as a result of perceived follower fit with implicit leader expectations? Wellbeing at Work Conference, Copenhagen.
 33. Stegmann, S., Braun, S., Junker, N., & Van Dick, R. (2014). Being the ideal follower improves leader-member exchange relationships. 29th Annual SIOP Conference. Mai 15-17. Honolulu, Hawaii.
 34. Braun, S., Stegmann, S., Junker, N., & Van Dick, R. (2014). Age and gender biases in implicit followership theories. 29th Annual SIOP Conference. Mai 15-17. Honolulu, Hawaii.
 35. Escartin, J., Hernandez Bark, A., Schuh, S.C., & Van Dick, R. (2013). Gender and leadership role occupancy in Spain: The mediating role of power motivation and transformational leadership. EAWOP Small Group Meeting. Frankfurt, 9.-11. October 2013.
 36. Hernandez Bark, A., & Van Dick, R. (2013). The effects of exposure to female vs. male leaders: A single target IAT study. EAWOP Small Group Meeting. Frankfurt, 9.-11. October 2013.
 37. Hämmelmann, A. & van Dick, R. (2013). Identifikation, Unterstützung und Selbstwirksamkeit - Evaluation einer Trainingsmaßnahme. 14. Tagung der Fachgruppe Sozialpsychologie. Hagen. September 2-4.
 38. Frisch, J., Häusser, J., van Dick, R., & Mojzisch, A. (2013). Stress und Soziale Unterstützung: Das „Wir“ macht den Unterschied. 14. Tagung der Fachgruppe Sozialpsychologie. Hagen. September 2-4.
 39. Hernandez Bark, Alina S.; van Dick, Rolf; Van Quaquebeke, N. (2013). Ist seeing wirklich believing? Eine Untersuchung der Bedeutung der medialen Darstellung von Führungskräften für Gleichstellung. 14. Tagung der Fachgruppe Sozialpsychologie. Hagen. September 2-4.
 40. Van Dick, R., Nimmerfro, M.-C., & Ullrich, J. (2013). Problematic forms of organizational identification: Some evidence for the usefulness of the expanded model of identification. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
 41. Van Dick, R., & Müllner, T. (2013). Social identification, social support and stress among aircraft staff. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
 42. Wegge, J., Schuh, S.C., & Van Dick, R. (2013). Emotions as a driver for personal and organizational identification as a resource. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
 43. Frisch, J., Häusser, J., Kattenstroth, M., Van Dick, R., & Mojzisch, A. (2013). Social Identity as

- a Buffer of Neuroendocrine Stress Reactions. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
44. Escartin, J., Ullrich, J., Zapf, D., Schlüter, E., & Van Dick, R. (2013). Social identification on workplace bullying. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
 45. Avanzi, L., Van Dick, R., Fraccaroli, F., & Sarchielli, G. (2013). The downside of organizational identification. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
 46. Egold, N. & Van Dick, R. (2013). Expanding the Expanded Model of Identification: organizational identification and identification with an occupational category. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
 47. Hernandez Bark, A., Escartin, J., Schuh, S.C., Van Quaquebeke, N. & Van Dick, R. (2013). Gender and leadership role occupancy. 16th European Congress on Work and Organizational Psychology. Münster, May, 22 – 25.
 48. Frisch, J., Häusser, J., Van Dick, R., & Mojzisch, A. (2013). Experimental evidence on the interplay of social support and social identity. TeaP. University of Vienna.
 49. Goldschmidt, I., Migal, K., Rückert, N., Hornbostel, S., Becker, T., Pfister, E., Van Dick, R., Richter, N., Lehner, F., & Baumann, U. (2013). Physische Gesundheit und Lebensqualität nach Evaluation zur Leberlebenspende. Jahrestagung der Gesellschaft für Pädiatrische Gastroenterologie und Ernährung. Heidelberg 20.-23. März.
 50. Van Dick, R., & Crawshaw, J.R. (2013). Citizenship Behavior, Karrieristische Orientierung, Gerechtigkeit und Bindung – Eine nicht ganz triviale (Wechselwirkungs-)Geschichte. Soziale Gerechtigkeit. Tagung der BDP-Sektion Politische Psychologie. Frankfurt, 1.-2. März 2013
 51. Lupina-Wegener, A., Drzensky, F., Ullrich, J., Van Dick, R., & Schneider, S.C. (2012). A longitudinal study of organizational identification and projected continuity in a Mexican merger. Academy of Management Annual Conference, Boston, August 3-7.
 52. Van Dick, R., Avanzi, L., Fraccaroli, F., & Sarchielli, G. (2012). Zuviel ist zuviel! Kurvilineare Zusammenhänge zwischen Sozialer Identität und Workaholism. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
 53. Van Dick, R. (2012). Commitment und Identifikation: Verbindendes und Trennendes. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
 54. Gawrilow, C., Albert, J. Labuhn, A., & Van Dick, R. (2012). Der Einfluss einer Stereotype Threat-Manipulation und von Selbstregulationsstrategien auf die Mathematikleistungen von Fünft- und Sechstklässlern. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
 55. Häusser, J., Kattenstroth, M., Mojzisch, A. & Van Dick, R. (2012). „Wir“ lassen uns nicht stressen: Soziale Identität reduziert hormonelle Stressreaktionen. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
 56. Wegge, J., Schuh, S.C., & van Dick, R. (2012). „I feel bad“, „We feel good“? Emotionen beeinflussen die persönliche und organisationale Identifikation wobei nur die organisationale Identifikation im Umgang mit unfreundlichen Kunden hilft. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
 57. Ullrich, J., Escartin, J, Schlüter, E., Zapf, D., & van Dick, R. (2012). Soziale Identität und Mobbing in Arbeitsgruppen. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
 58. Stegmann, S., Charalambous, J., Egold, N., Junker, N., Menzel, B., Schuh, S., Ullrich, J., Wu, T., van Dick, R. (2012). Der Work Design Questionnaire (WDQ): Psychometrische Qualität, Zusammenhänge mit Identifikation, Varianz innerhalb und zwischen Jobs. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
 59. Schuh, S.C., Bock, L., & van Dick, R. (2012). Organisationale Identifikation, soziale Unterstützung und Stresserleben: Eine metaanalytische Überprüfung des Social Identity Approaches to Stress. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27

September, Bielefeld.

60. Schuh, S.C., Hernandez Bark, A.S., van Quaquebeke, N., & van Dick, R. (2012). Geschlechtsunterschiede in der Führungsmotivation und ihr Zusammenhang mit dem Erreichen von Führungspositionen. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
61. Hernandez Bark, A.S., Schuh, S.C., van Quaquebeke, N., Escartin, J., & van Dick, R. (2012). Führungsmotivation und Geschlecht - eine interkulturelle Betrachtung. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
62. Hernandez Bark, A.S., Muck, P.M., & van Dick, R. (2012). Führungskommunikation: Nicht nur eine Frage des „Wie“, sondern auch des „Wer“ – Die Bedeutung des Geschlechts in der Führungskraft-Mitarbeiter-Kommunikation. 48. Kongress der Deutschen Gesellschaft für Psychologie, 23-27 September, Bielefeld.
63. Escartín, J., Ullrich, J., Zapf, D., Schlüter, E., & Van Dick, R. (2012). Individual- and group-level effects of social identification on workplace bullying. 8th International Conference on Workplace Bullying and Harassment. 12-15 June, Copenhagen, Denmark.
64. Bornewasser, M. & Van Dick, R. (2011). Commitment: Ein Konzept mit vielen Bedeutungen und theoretischen Bezügen. 7. Tagung der Fachgruppe Arbeits-, Organisations- und Wirtschaftspsychologie. Rostock. September 7-9.
65. Knoll, M. & Van Dick, R. (2011). Stille und Schweigen in Organisationen. 7. Tagung der Fachgruppe Arbeits-, Organisations- und Wirtschaftspsychologie. Rostock. September 7-9.
66. Van Dick, R., Ullrich, J., Nimmerfroh, M.-C. & Saper, R. (2011). Vorstellung und Überprüfung des erweiterten Modells organisationaler Identifikation. 7. Tagung der Fachgruppe Arbeits-, Organisations- und Wirtschaftspsychologie. Rostock. September 7-9.
67. Hernandez Bark, A., Schuh, S.C., Hossiep, R., & Van Dick, R. (2011). Frauen und Führung: Die Bedeutung der Motivation zu führen. 7. Tagung der Fachgruppe Arbeits-, Organisations- und Wirtschaftspsychologie. Rostock. September 7-9.
68. Van Dick, R., Adesokan, A.A., & Ullrich, J. (2011). Kontakt und Intergruppeneinstellungen: Neue Ergebnisse zu moderierenden Faktoren. 13. Tagung der Fachgruppe Sozialpsychologie. Hamburg. September 18-21.
69. Hernandez Bark, A., & Van Dick, R. (2011). How supervisors' and subordinates' gender influence the effect of transformational leadership. Poster presented at 16th General Meeting of the European Association of Social Psychology, Stockholm, July.
70. Van Dick, R., & Egold, N.W. (2011). Moving offices. The impact of new work environments on identification and satisfaction. Poster presented at 16th General Meeting of the European Association of Social Psychology, Stockholm, July.
71. Kuchenbrandt, D., & Van Dick, R. (2011). A longitudinal test of mediation effects of emotions, cognitions and behavior in German-Polish music encounters. 16th General Meeting of the European Association of Social Psychology, Stockholm, July.
72. Van Dick, R. & Schuh, S.C. (2011). Towards a healthy and engaged workforce: A social identity approach. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.
73. Van Dick, R., Ullrich, J., Nimmerfroh, M.-C. & Saper, R. (2011). Problematic forms of organizational identification: Some evidence for the usefulness of the expanded model of identification. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.
74. Drzensky, F., Lupina-Wegener, A.A., & Van Dick, R. (2011). Roadmap to postmerger success: How projected continuity, dominance and premerger identification affect postmerger identification. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.
75. Graf, M.M., Schuh, S.C., van Quaquebeke, N. & Van Dick, R. (2011). The influences of ideal- and counter-ideal values on followers' identification with their leaders. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.

76. Hernandez-Bark, A., Schuh, S.C., & Van Dick, R. (2011). Do women in management self-handicap themselves? An examination of gender differences in motivation to lead. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.
77. Egold, N.W., Andrei, D., Fortes-Ferreira, L., Otoi, C., Potocnik, K., & Van Dick, R. (2011). Lead or beat your subordinates? Does transformational leadership push trust and organizational identification to make employees healthy and productive? 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.
78. Egold, N.W., Drzensky, F., & Van Dick, R. (2011). Ready for a change? A longitudinal study of antecedents, consequences and contingencies of readiness for change. 15th European Congress on Work and Organizational Psychology. Maastricht, May, 25 – 28.
79. Van Dick, R., Wegge, J., & Haslam, S.A. (2010). Stress bei der Arbeit: Ein neuer - identitätsbasierter – Zugang. Positionreferat. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
80. Wegge, J., & Van Dick, R. (2010). Emotionsspezifische Messung von emotionaler Dissonanz: Eine wichtige Weiterentwicklung in der Analyse kundeninduzierter Beanspruchungen? 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
81. Egold, N., Schuh, S., & Van Dick, R. (2010). Transfer von Identifikation: eine Leader-Follower-Kunden Perspektive. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
82. Graf, M., Van Dick, R., & Van Quaquebeke, N. (2010). Der Einfluss von Werten und Unwerten auf die Identifikation von Mitarbeitern mit ihren Führungskräften. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
83. Stegmann, S., Egold, N., Wu, T., & Van Dick, R. (2010). Birds of a feather flock together and opposites attract – On the organic and mechanic forms of solidarity and their relationship to effective group functioning in social entities characterised by diversity. 47. Kongress der Deutschen Gesellschaft für Psychologie, 26-30 September, Bremen.
84. Egold, N.W., Drzensky, F., & van Dick, R. (2010). Ready for a change? A longitudinal study of antecedents, consequences and contingencies of readiness for change. Poster presented at the EAWOP post-doc summer school, Valencia, September.
85. Stegmann, S., Egold, N., Wu, T., & Van Dick, R. (2010). Birds of a feather flock together and opposites attract – On the organic and mechanic forms of solidarity and their relationship to intergroup collaboration. Conference: Managing diversity in organizations. 23-24 September, 2010 Aston Business School, Birmingham, UK.
86. Roberge, M-E., & Van Dick, R. (2010). A multi-level conceptualization of affective empathy to explain how diversity increases group performance. The Seventh International Conference on Emotions and Worklife EMONET. August 4-5, 2010 in Montreal, Canada.
87. Van Quaquebeke, N., Kerschreiter, R., Buxton, A.E., & Van Dick, R. (2009). Navigating by values: The role of ideal and counter-ideal values for followers' responses towards their leaders. Conference "Regulating ethical failures: Insights from psychology", Erasmus Centre of Behavioral Ethics, Rotterdam, October 21-22.
88. Stegmann, S., & Van Dick, R. (2009). Vorsprung durch Vielfalt“ oder „Einigkeit macht stark“? Eine Metaanalyse zu den Effekten von Diversitätsüberzeugungen. Fachgruppentagung A&O-Psychologie, Wien, September 9-11.
89. Schuh, S.C., & Van Dick, R. (2009). Der Leader- Follower Identity Transfer. Fachgruppentagung A&O-Psychologie, Wien, September 9-11.
90. Egold, N.W., & Van Dick, R. (2009). Identifikation und arbeitsbezogene Einstellungen: Eine Leader - Follower - Kunden Perspektive. Fachgruppentagung A&O-Psychologie, Wien, September 9-11
91. Wu, T. T.-C., & Van Dick, R. (2009). The effect of team leaders interpersonal relationships on inter-team conflict: a social identity approach in organizational context. Fachgruppentagung A&O-Psychologie, Wien, September 9-11
92. Wolf, C. & Van Dick, R. (2009). Wenn anders nicht schlechter bedeutet: Die Rolle von

- Diversity Beliefs für die Abwertung von Minderheiten. Fachgruppentagung Sozialpsychologie. Luxembourg, September.
93. Stegmann, S., & Van Dick, R. (2009). Does it matter what we think about differences? A meta-analysis on the effects of diversity beliefs. Academy of Management, Chicago, August 7-11.
 94. Ullrich, J., Christ, O., & Van Dick, R. (2009). Substitutes for procedural fairness: Prototypical leaders are endorsed whether they are fair or not. Erasmus Leadership Conference. Rotterdam, June 2009.
 95. Kerschreiter, R., Frey, D., & Van Dick, R. (2009). With a little help from my friends: Identification, Supervisor Support and Job Performance. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.
 96. Ullrich, J., Christ, O., & Van Dick, R. (2009). Substitutes for procedural fairness: Prototypical leaders are endorsed whether they are fair or not. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.
 97. Egold, N., & Van Dick, R. (2009). Personal and organizational predictors of customer orientation and customer satisfaction: A study in the health-care sector. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.
 98. Stegmann, S., & Van Dick, R. (2009). Does it matter what we think about diversity? – A meta-analysis on the effects of diversity beliefs. 12th European Congress on Work and Organizational Psychology. Santiago de Compostela, May, 13 – 16.
 99. van Quaquebeke, N., Kerschreiter, R., Buxton A. E., & van Dick, R. (2009). Two lighthouses to navigate - Effects of Ideals and Counter-Ideals on Follower Identification and Satisfaction. Poster presented at the 14th European Congress of Work and Organizational Psychology, Santiago de Compostela, May 13th-16th.
 100. Wegge, J., & Van Dick, R. (2009). I feel bad – We feel good!? Emotions as a driver for identity and identity as a buffer against stress. 24th annual SIOP Conference, New Orleans.
 101. Van Dick, R., & Haslam, S.A. (2009). Stressing the group: Social identity and the dynamics of organizational well-being. Conference on social psychology and organizations at Kellogg School of Management, James Allen Center for Executive Education, March 13 –15.
 102. Van Dick, R. & Schuh, S.C. (2009). Leader-follower identity transfer as a route for organizational democracy. EAWOP small group meeting “Distributed leadership”. Dresden 12-14 February, 2009.
 103. Ettinger, E., Wilderom, C.P.M., & Van Dick, R. (2008). E-recruiting of engineers: Transforming exchange-based job boards into lasting career communities. Business Information Systems Conference. Innsbruck, Austria, May 6.
 104. Sahin, B., Van Dick, R., & Bongard, S. (2008). Integration and identity. A comparison of Turkish immigrants in Frankfurt and Amsterdam. EAESP-SPSSI Small Group Meeting on Intergroup contact: Recent advancements in basic and applied research. August 28-30. Marburg, Germany.
 105. Koschate, M., & Van Dick, R. (2008). A context-specific model of contact between workgroups. EAESP-SPSSI Small Group Meeting on Intergroup contact: Recent advancements in basic and applied research. August 28-30. Marburg, Germany.
 106. Wu, T., & Van Dick, R. (2008). The effect of leaders' interpersonal relationship on team members' intergroup conflict. EAESP-SPSSI Small Group Meeting on Intergroup contact: Recent advancements in basic and applied research. August 28-30. Marburg, Germany.
 107. Ettinger, E., Wilderom, C.P.M., Van Dick, R., & Hur, S. Y.-H. (2008). Outcomes of Professionals' High Commitment Behavior in Service Contexts. Annual Professional Service Conference in Oxford, July 6-8.
 108. Ettinger, E., Wilderom, C.P.M., Van Dick, R., & Kent, T. (2008). Innovating Career Services: The Role of User and Designer Involvement. Internet Research 9.0: Rethinking Community, Rethinking Place – Business.
 109. Ettinger, E., Van Dick, R., & Wilderom, C.P.M., (2008). Tapping and Mapping Financial Consultants' High Commitment Behaviors. Academy of Management Annual Conference,

Anaheim, California, August 8-13.

110. Koschate, M., & Van Dick, R., (2008). The floor between us: A context-specific model of contact between workgroups. XXIX International Congress of Psychology, Berlin, 20-25 July.
111. Stegmann, S., & Van Dick, R. (2008). What do we think about being different? – Measuring Diversity Beliefs. 15th General Meeting of the European Association of Experimental Social Psychology, Opatija, Croatia, June 10-14.
112. Koschate, M., Van Dick, R., Wagner, U., & Theron, W.H. (2008). Is there no way out? Effect of a Dual Identity on unidentified subgroup members. 15th General Meeting of the European Association of Experimental Social Psychology, Opatija, Croatia, June 10-14.
113. Van Dick, R. (2008). The transfer of leader identification to the follower. 15th General Meeting of the European Association of Experimental Social Psychology, Opatija, Croatia, June 10-14.
114. Van Dick, R., Brod, A. & Dehnert, H. (2007). "'Mein Führer und ich' - Der Einfluss von Vorgesetztenidentifikation auf die Mitarbeiter". 11. Tagung der Fachgruppe Sozialpsychologie. Freiburg, 17-19 September.
115. Christ, O., Ullrich, J. & Van Dick, R. (2007). Führung mit Freifahrtschein? Effekte prozeduraler Fairness auf Führungseffektivität in Abhängigkeit von Prototypikalität und sozialer Identifikation. 11. Tagung der Fachgruppe Sozialpsychologie. Freiburg, September.
116. Kerschreiter, R., Van Dick, R. & Frey, D. (2007). Soziale Identifikation und sozialer Austausch: Interaktive Effekte auf verschiedenen Ebenen. Tagung der Fachgruppe ABO-Psychologie. Trier, September.
117. Ettinger, E., Van Dick, R., & Kent, T. (2007). The meaning of financial consultants' commitment behaviours, foci, and motives. Academy of Management Annual Conference. Philadelphia, August.
118. Roberge, M-E., Van Dick, R., & Lewicki, R. (2007). Managing workplace diversity: When and how does the diversity increase group performance? Academy of Management Annual Conference. Philadelphia, August.
119. Ettinger, E., Van Dick, R., Lehner, J., & Kent, T. (2007). Does it pay off to employ committed financial consultants? European Group for Organizational Studies (EGOS) 23rd Colloquium, Vienna, July.
120. Newton, R.L., & Van Dick, R. (2007). Changing the way we change: Employee resistance to change and work-based identities during organizational change. 13th European Congress on Work and Organizational Psychology. Stockholm.
121. Wegge, J., Van Dick, R., Fischer, G.K., West, M.A., & Dawson, J.F. (2007). Participation, supervisory support and well being in call centre work: The mediating role of positive work emotions. 13th European Congress on Work and Organizational Psychology. Stockholm.
122. Von Quaquebeke, N., Kerschreiter, R., Van Dick, R., & Buxton, A. (2007). Two sides of the same coin: Effects of ideals and counter-ideals on employees' identification and satisfaction with leaders, Teams and Organizations. 13th European Congress on Work and Organizational Psychology. Stockholm.
123. van Quaquebeke, N., Buxton, A., Kerschreiter, R., & van Dick, R. (2007). Do we need two lighthouses to navigate? The importance of ideal and counter-ideal values for employees' identification and satisfaction with leaders, teams and organizations. Paper presented at the 6th Leadership Meeting, Aachen, May 28th – 29th.
124. Hirst, G., Van Dick, R., & Van Knippenberg, D. (2007). Employee learning behavior and creativity: A social identity approach. 22nd annual SIOP Conference, New York.
125. Wieseke, J., & Van Dick, R. (2007). The Cross-Level Transfer of Organizational Identification – A Three-Level Study on the Link between Leader – Follower – Customer Identification. 22nd annual SIOP Conference, New York.
126. Kerschreiter, R., Van Dick, R., & Frey, D. (2007). Interactive effects of organizational identification and perceived supervisor support on employee in-role and extra-role performance. Society for Personality and Social Psychology (SPSP) conference, Memphis.

127. Früh, S., Van Dick, R., Guillaume, Y.R.F., Brodbeck, F. & Van Knippenberg, D. (2006). Diversität und Identifikation: Diversitätsüberzeugung als moderierende Variable. 45. Kongress der Deutschen Gesellschaft für Psychologie. Nuernberg, September 2006.
128. Guillaume, Y.F.R., Brodbeck, F.C., & Van Dick, R. (2006). Optimizing individual learning in demographically diverse group settings. Academy of Management Annual Conference. Atlanta, August.
129. Koschate, M. & Van Dick, R. (2006). Kooperation zwischen Abteilungen. 45. Kongress der Deutschen Gesellschaft für Psychologie. Nuernberg, September 2006.
130. Markovits, Y., Van Dick, R., & Davis, A.J. (2006). The moderating role of regulatory focus to organizational commitment and job satisfaction in Greece. 26th International Congress of Applied Psychology, July 16-21, 2006, Athens, Greece.
131. Markovits, Y., Davis, A.J., Fay, D., & Van Dick, R. (2006). Organizational commitment and job satisfaction in two sectors in Greece: a comparative study. Submitted to the 18th International Congress of the International Association of Cross-Cultural Psychology, July 11-15, 2006, Isle of Spetses, Greece.
132. Wegge, J., Van Dick, R., Fisher, G.K., & West, M.A. (2006). Emotions in call center work: A test of the basic assumptions of Affective Events Theory. Submitted to the 26th International Congress of Applied Psychology, July 16-21, 2006, Athens, Greece.
133. Roberge, M-E., & Van Dick, R. (2006). Understanding when and how workplace diversity increases performance. Academy of Management Annual Conference. Atlanta, August.
134. Kerschreiter, R., Frey, D., Van Dick, R., Van Knippenberg, D., & Tavares, S. (2006). Interactive effects of personal identification with supervisor and perceived supervisor support on employee performance. 21th Annual SIOP Conference, Dallas.
135. Wittchen, M., Hertel, G., Van Dick, R., Schroer, J. & Weber, B. (2005). Der „Moede-Effekt“: Intergruppenwettbewerb als Auslöser für Motivationsgewinne in Arbeitsgruppen. Poster auf der 4. Tagung der Fachgruppe Arbeits- und Organisationspsychologie. Bonn, September.
136. Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2005). Relationships between leader and follower self-concepts and implications for followers' attitudes and behavior. British Academy of Management annual conference. Oxford, 13-15 September.
137. Hirst, G., & Van Dick, R. (2005). An evaluation of transformational leadership theory: The role of self-concept. Academy of Management Annual Conference. Honolulu, August 5-10.
138. Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2005). Relationships between leader and follower self-concepts and implications for followers' attitudes and behavior. EAESP Meeting 18 Years On: Progress in Social Identity Research, Exeter, July. Van Dick, R., Ullrich, J., & Tissington, P.A. (2005). Working under a black cloud: How to sustain organizational identification after a merger. 12th European Congress on Work and Organizational Psychology. Istanbul, May.
139. Van Dick, R., & Riketta, M. (2005). Working Commitment and Identification in Teams and Organizations: A Meta-Analysis. 12th European Congress on Work and Organizational Psychology. Istanbul, May.
140. Markovits, Y., & Van Dick, R. (2005). Organisational commitment profiles in Greece. 12th European Congress on Work and Organizational Psychology. Istanbul, May.
141. Tavares, S., van Knippenberg, D., Caetano, A., & Van Dick, R. (2005). Organizational Identification: Its Impact on the Content of the Social Exchange 12th European Congress on Work and Organizational Psychology. Istanbul, May.
142. Wegge, J., Schmidt, K.-H., Van Dick, R., & Parkes, C.L. (2005). Job Satisfaction and Job Involvement as Interactive Predictors of Absenteeism: Further Evidence from the Administrative Sector. 12th European Congress on Work and Organizational Psychology. Istanbul, May.
143. Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2005). Relationships between leader and follower identification and followers' attitudes. 20th Annual SIOP Conference, Los

- Angeles, April.
144. Christ O., Wagner U. & Van Dick R. (2004). Belastung und Belastungsverarbeitung von LehramtsreferendarInnen. 44. Kongress der Deutschen Gesellschaft für Psychologie. Göttingen.
 145. Richter, A., Van Dick, R., & West, M.A. (2004). The relationship between group and organizational identification and effective intergroup relations. Academy of Management Annual Conference. New Orleans, August 6-11. Awarded with the Best Conference Paper Award of Conflict Management Division.
 146. Stierle, C., Van Dick, R., Tissington, P.A. & Govaris, H. (2004). Der Lehrerberuf in europäischer Perspektive. 44. Kongress der Deutschen Gesellschaft für Psychologie. Göttingen.
 147. Tam, T.Y., Hewstone, M., Voci, A., Geddes, L., & Van Dick, R. (2004). The Role of Intergroup Emotions and Empathy in Contact between Protestants and Catholics in Northern Ireland. Presented at the Annual Meeting of the Belgian Psychological Society, May 5, 2004.
 148. Van Dick, R. & Riketta, M. (2004). Attachment in Organisationen: Eine Meta-Analyse zu Identifikation und Commitment mit Arbeitsgruppen versus mit Organisationen. 44. Kongress der Deutschen Gesellschaft für Psychologie. Göttingen.
 149. Van Knippenberg, D., Van Dick, R., & Tavares, S. (2004). Social identity and social exchange: Identification, organizational and supervisor support, and withdrawal from the job. Academy of Management Annual Conference. New Orleans, August 6-11.
 150. Van Dick, R., Wagner, U., Christ, O., & Stellmacher, J. (2004). Social identification in organizations: Structure, Flexibility and Impact. Academy of Management Annual Conference. New Orleans, August 6-11.
 151. Van Dick, R., Christ, O., Stellmacher, J., & Wagner, U., Ahlswede, O., Grubba, C., Hauptmeier, M., Höhfeld, C., & Moltzen, K. (2004). Explaining turnover intentions with organizational identification and job satisfaction. 19th Annual SIOP Conference, Chicago, April 2-4.
 152. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2004). Bridging Social Psychology and Organisational Behaviour: The Role of Social Identification in Organisational Contexts. Paper presented at British Psychological Society Conference of the Division of Occupational Psychology, Stratford-upon-Avon, January, 7-9.
 153. Christ, O., Wagner, U. & Van Dick, R. (2003). Berufliche Belastungen von Lehrerinnen und Lehrern in der Ausbildung. Poster presented at IX. Tagung der Fachgruppe Sozialpsychologie, Heidelberg, 21.-24. September.
 154. Stellmacher, J., Van Dick, R., Wagner, U. & Lemmer, G. (2003). Gruppenidentifikation und Gruppenleistung. Paper presented at IX. Tagung der Fachgruppe Sozialpsychologie, Heidelberg, 21.-24. September.
 155. Stellmacher, J., Van Dick, R., Wagner, U. & Lemmer, G. (2003). Gruppenidentifikation und Gruppenleistung. Paper presented at Tagung experimentell arbeitender Psychologen, TeaP, Kiel, 24.-26. März.
 156. Tam, T., Hewstone, M., Cairns, E., Voci, A., & Van Dick, R. (2003). The Mediation Roles of Affective Mechanisms in Intergroup Contact between Catholics and Protestants in Northern Ireland. Paper presented at the Social Psychological Analysis of Social Exclusion and Inclusion EAESP/SPSSI joint meeting: Informing Policy Through Social Psychology, Canterbury, UK, September.
 157. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2003). Social identification in organizational contexts: Impact on work related attitudes and behaviors. Paper presented to the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.
 158. Van Dick, R., Wagner, U., & Gautam, T. (2003). Empirical Differentiation between Organizational Identification and Organizational Commitment. Paper presented to the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.
 159. Wagner, U., & Van Dick, R. (2003). Intergroup relations in a merger of organizational sub-units. Paper presented to the 11th European Congress on Work and Organizational Psychology. Lisboa, May, 14 – 17.

160. Wagner, U., Christ, O., Wolf, H. & Van Dick, R. (2003). Kontakte zwischen ethnischen Gruppen und Vorurteile in Deutschland und in Europa. Paper presented at IX. Tagung der Fachgruppe Sozialpsychologie, Heidelberg, 21.-24. September.
161. Christ, O., Van Dick, R., Wagner, U., & Stellmacher, J. (2002). Antecedents and consequences of organizational identification: The role of perceived organizational support and organizational citizenship behavior Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.
162. Christ, O., Wagner, U., & Van Dick, R. (2002). Berufliche Belastung von Lehrerinnen und Lehrern in der Ausbildung. Paper presented at 15. Bundeskonferenz Schulpsychologie, Mainz, 23.-27. September.
163. Christ, O., Wagner, U., & Van Dick, R. (2002). Entwicklung der beruflichen Identität bei angehenden Lehrerinnen und Lehrern. Paper presented at 43. Kongress der Deutschen Gesellschaft für Psychologie. Berlin, 22.-26. September.
164. Smith Castro, V., Van Dick, R., Wagner, U., & Pettigrew, T.F. (2002). Predicting self-esteem of ethnic minority group members: The role of perceived discrimination, intergroup contact, ethnic identity, and interethnic attitudes. Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.
165. Stellmacher, J., Van Dick, R., & Wagner, U. (2002). The importance of group identification in task performances in a real-world context. Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.
166. Van Dick, R., Wagner, U., & Christ, O. (2002). Berufliche Identifikation und wahrgenommene Belastungen. Paper presented at 15. Bundeskonferenz Schulpsychologie, Mainz, 23.-27. September.
167. Van Dick, R., Wagner, U., & Christ, O. (2002). Strain, and health among schoolteachers. Paper presented at 2nd Saltsa Workshop on Work Organization and School Work-Life, Amsterdam, September 18 – 20.
168. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2002). Social identification in organizational contexts: Impact on work related attitudes and behaviors. Presentation at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.
169. Lehr, D., Hillert, A., & Van Dick, R. (2002). Am Ende steht die Resignation!? Berufliche Verhaltens- und Erlebensmuster bei Lehrerinnen und Lehrern. Paper presented at 15. Bundeskonferenz Schulpsychologie, Mainz, 23.-27. September.
170. Wagner, U., Christ, O., & Van Dick, R. (2002). Möglichkeiten der präventiven Einwirkung auf fremdenfeindliche Einstellungen und Gewalt – Evaluation von Maßnahmen. 18. Hamburger Symposium zur Methodologie der Sozialpsychologie. Hamburg, 11.-12. Januar.
171. Wolf, C., Van Dick, R., & Wagner, U., (2002). Priming of positive and negative contact experiences with ethnic minority group members: Effects on the evaluation of contact and prejudice towards outgroups. Poster presented at the 13th General Meeting of the European Association of Experimental Social Psychology, San Sebastian, June 26-29.
172. Smith Castro, V., Van Dick, R., Wagner, U., & Pettigrew, T.F. (2001). Acculturation strategies and psychological well-being among black and white adolescents. Poster presented at EAESP/SPSSI small group meeting on Prejudice and Racism, Granada, Spain, May 22 to 27.
173. Pettigrew, T.F., Meertens, R., Wagner, U., Van Dick, R., & Zick, A. (2001). Relative deprivation and intergroup prejudice. Paper presented at EAESP/SPSSI small group meeting on Prejudice and Racism, Granada, Spain, May 22 to 27.
174. Wagner, U., Van Dick, R., Pettigrew, T.F., & Christ, O. (2001). Differences in ethnic prejudice between East- and West-Germany: The explanatory power of intergroup contact. Paper presented at EAESP/SPSSI small group meeting on Prejudice and Racism, Granada, Spain, May 22 to 27.
175. Wagner, U., Petzel, T., Van Dick, R., & Auernheimer, G. (2000). Teachers' authoritarianism and intercultural education. Paper presented at the XXVII International Congress of

- Psychology, Stockholm, Sweden, July 23rd-28th.
176. Van Dick (2000). Identification in organizational contexts. Paper presented at the EAESP small group meeting on Social Identity Processes in Organizations, Amsterdam, July, 5-8.
 177. Van Dick, R., & Wagner, U. (2000). Group performance and group identification. Paper presented at the 3rd Jena Workshop on Intergroup Processes, Jena, June, 28th to July, 2nd.
 178. Wagner, U., Van Dick, R., & Petzel, T. (1999). Acculturation attitudes in Germany. Paper presented at the SPSSI-sponsored international conference on Immigrant and Immigration, Toronto, Canada, August, 12-15.
 179. Van Dick, R., & Wagner, U. (1999). Premature retirement: The case of schoolteachers. Poster presented at the 12th General Meeting of the European Association of Experimental Social Psychology, Oxford, July 6th-11th.
 180. Petzel, T., Wagner, U., Van Dick, R., & Stellmacher, J. (1999). Authoritarianism and Group Identification. Paper presented at the 12th General Meeting of the European Association of Experimental Social Psychology, Oxford, July 6th-11th.
 181. Van Dick, R., & Wagner, U. (2001). Identifikation in Organisationen: Theoretische Zusammenhänge und empirische Befunde. 17. Hamburger Symposion zur Methodologie der Sozialpsychologie. Hamburg, 12.-13. Januar.
 182. Lehr, D., Hillert, A., Van Dick, R., Pecho, L., & Pfitzer, F. (2001). Validierung des Fragebogens „Arbeitsbezogene Verhaltens- und Erlebensmuster“ (AVEM) an psychosomatisch erkrankten LehrerInnen. 10. Rehabilitationswissenschaftliches Kolloquium, Halle, 12. bis 14. März.
 183. Van Dick, R., Wagner, U., & Stellmacher, J. (2001). Identifikation in Organisationen. Vortrag auf der 2. Tagung der Fachgruppe Arbeits- und Organisationspsychologie. Nürnberg, September.
 184. Van Dick, R., Wagner, U., & Stellmacher, J. (2001). Soziale Identifikation in Gruppen: Auswirkungen auf die arbeitsbezogene Einstellungen und Verhaltensweisen. Poster auf der Tagung der Fachgruppe Sozialpsychologie. Würzburg, September.
 185. Van Dick, R., & Wagner, U. (2001). Vorzeitige Pensionierung im Lehrerberuf – Identifikation als Schutzfaktor gegen Stress und Beanspruchung. Deutscher Psychologentag, Bonn, 2. November.
 186. Wagner, U., & Van Dick, R. (2001). Erfordernisse und Chancen interkulturelle Kompetenz – Praxisfeld Schule. Deutscher Psychologentag, Bonn, 2. November.
 187. Wagner, U., Van Dick, R., & Petzel, T. (2000). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. 16. Hamburger Symposion zur Methodologie der Sozialpsychologie. Hamburg, 14.-15. Januar.
 188. Van Dick, R., & Wagner, U. (2000). Identifikation im Lehrerberuf – Konzepte und Zusammenhänge zu vorzeitiger Pensionierung. 42. Kongress der Deutschen Gesellschaft für Psychologie, Jena, 24. bis 28. September.
 189. Wagner, U., Van Dick, R., & Petzel, T. (1999). Determinanten und Konsequenzen von Akkulturationseinstellungen. Tagung der Fachgruppe Sozialpsychologie, Kassel 11.-13. Juni.
 190. Wagner, U., Van Dick, R., & Petzel, T. (1999). Determinanten und Konsequenzen von Akkulturationseinstellungen. Tagung der Fachgruppe Sozialpsychologie, Kassel 11.-13. Juni.
 191. Van Dick, R., & Wagner, U. (1999). Vorzeitige Pensionierung im Lehrerberuf: Ein Rahmenmodell der Analyse. 1. Tagung der Fachgruppe Arbeits- und Organisationspsychologie, Marburg, 15.-17. September.
 192. Auernheimer, G., Van Dick, R., & Petzel, T. (1998). Interkulturelle Erziehung im Schulalltag - empirische Ergebnisse zum Umgang mit (kultureller) Differenz. 16. Kongreß der Deutschen Gesellschaft für Erziehungswissenschaft, Hamburg 17.-20. März.
 193. Van Dick, R., Wagner, U., Petzel, T., Neuheisel, M., & Jahns, M. (1998). Alltägliche Diskriminierung von ethnischen Minderheiten: Zusammenhänge zwischen Einstellung und Verhalten. 11. Tagung Friedenspsychologie, Marburg, 19.-21. Juni.
 194. Van Dick, R., Krüger, A., Woldert, S., Petzel, T., & Wagner, U., (1998).

- Umweltorientierung und Autoritarismusneigung. 11. Tagung Friedenspsychologie, Marburg, 19.-21. Juni.
195. Petzel, T., Van Dick, R., & Wagner, U. (1998). Akkulturationseinstellungen gegenüber verschiedenen ethnischen Minderheiten in Deutschland. 11. Tagung Friedenspsychologie, Marburg, 19.-21. Juni.
196. Wagner, U., Petzel, T., & Van Dick, R. (1997). Authoritarianism and the Formation of Prejudice. 10. interdisziplinäre Tagung Friedenspsychologie, Konstanz 13.-15. Juni.
197. Petzel, T., Wagner, U., Van Dick, R., & Stellmacher, J. (1997). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten: Der Einfluß autoritaristischer Einstellungen. Tagung der Fachgruppe Sozialpsychologie, Konstanz 20.-22. Juni.
198. Van Dick, R., Wagner, U., Petzel, T., & Lenke, S. (1997). Soziale Unterstützung bei Lehrerinnen und Lehrern. Tagung der Fachgruppe Sozialpsychologie, Konstanz 20.-22. Juni.
199. Van Dick, R., & Petzel, T. (1996). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. Kongreß für Klinische Psychologie und Psychotherapie, Berlin, 25. Februar- 1. März.
200. Van Dick, R., & Petzel, T. (1996). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. 40. Kongreß der Deutschen Gesellschaft für Psychologie, München 23. - 26. September.
201. Van Dick, R., Petzel, T., & Wagner, U. (1996). Der Umgang von Lehrerinnen und Lehrern mit interkulturellen Konflikten. 12. Bundeskonferenz für Schulpsychologie, Münster, 7. - 11. Oktober.
202. Van Dick, R., Roczek, C., Schade, B., & Schunk, T. (1995). Konstruktion eines Erhebungsinstrumentes zum Coping in extremen Streßsituationen auf Grundlage der Grid-Technik. 4. Konferenz der Arbeitsgruppe Psychologie der Persönlichen Konstrukte (APPK). Marburg, 28. Januar.
203. Van Dick, R. (1995). Interkulturelle Erziehung an Hessischen Schulen: Ergebnisse einer Voruntersuchung. 8. Tagung Friedenspsychologie, Marburg, 9.-11. Juni.
204. Van Dick, R., & Petzel, T. (1995). Intercultural Education in German Schools. Workshop "Understanding Human Behavior in Cultural Context", Münster, 16. Juni.
205. Van Dick, R. (1994). Interkulturelle Erziehung an Hessischen Schulen - Vorstellung eines Forschungsprojektes". Forschungskolloquium "Entwicklung einer Weltgesellschaft", Frankfurt, 9. Dezember.
206. Wagner, U., & Van Dick, R. (1994). Interkulturelle Erziehung an Hessischen Schulen: Einstellungen und Erfahrungen von Lehrerinnen und Lehrern. Kongreß für Rassismus und Menschenrechte, Marburg, 9.-11. Dezember.

Advanced training / Certifications

- "Teaching executive courses" (2005, 1 day workshop at Aston Business School's Management Development Program)
- "Effective appraisal (2005, 1 day workshop at Aston University's Staff Development Programme)
- "Moderation von Lernprozessen" (2007; 2 day workshop at Goethe University's Staff Development Centre)
- "Körper, Klang und Präsentationsdramaturgie" (2008; 2 day workshop at Goethe University's Staff Development Centre)
- "Neues Lehren und Lernen: Die Portfolio-Methode" (2008; 2 day workshop at Frankfurt University's Staff Development Centre)
- "Feedback richtig geben" (2009; 1 day workshop at Goethe University's Staff Development Centre)
- "Lesen und Arbeiten mit Texten" (2009; 1 day workshop at Goethe University's Staff Development Centre)
- "Fachtag Dekane" (2009; 1 day workshop at Goethe University's Staff Development Centre)
- "Erfolgreiche Berufungsverfahren" (2010; 1 day workshop at Interuniversitäre Weiterbildung,

Frankfurt and Mainz)

“Mitarbeiterentwicklungsgespräche – Seminar für Führungskräfte” (2010; 1 day workshop at Goethe University’s Staff Development Centre)

“Fachtag Dekane” (2010; 1 day workshop at Goethe University’s Staff Development Centre)

“Personalrecht für Psychologen” (2010; 2 day seminar, RA Matthias Rohrmann, Goethe University)

“Fachtag Dekane” (2011; 1 day workshop at Goethe University’s Staff Development Centre)

“Als Wissenschaftler führen” (2012; 2 day workshop at Goethe University’s Staff Development Centre)

“Sicher bei eLecture und Videoübertragung mit Kay-Sölve Richter/ Christoph Münzner“ (2012, 1 day workshop at studiumdigitale Goethe University)

„Medien- und Kameratraining für Wissenschaftler“ (2012, 1 day workshop at Goethe University’s Staff Development Centre)

“Fachtag Dekane” (2012; 1 day workshop at Goethe University’s Staff Development Centre)

“Einführung in die Lernplattform Moodle” (2013, 1 day workshop at Goethe University’s Staff Development Centre)

“Fachtag Dekane” (2013; 1 day workshop at Goethe University’s Staff Development Centre)

„Sicher präsentieren bei eLecture und Videoübertragung mit Kay-Sölve Richter/ Christoph Münzner“ (2013, 1 day workshop at Goethe University’s Staff Development Centre)

„Sicher präsentieren bei eLecture und Videoübertragung mit Kay-Sölve Richter/ Christoph Münzner – follow up“ (2014, 1 day workshop at Goethe University’s Staff Development Centre)

„Umgang mit Erwartungen der Psychologiestudierenden“ (2014, 1 day workshop at Goethe University’s Educational Training Centre)

Coaching (2014-2015, External Coach)

„Kriterien für Referate und Abschlussarbeiten “ (2015, 1 day workshop at Goethe University’s Educational Training Centre)

Stimmtraining (2015, externe Trainerin)

„Erklärvideos selbst erstellen“ (2016, 1 day workshop at Goethe University’s Staff Development Centre)

Committee work

Goethe University Frankfurt

Exam Board member BSc programme (- 2010, Mitglied im Bachelor-Prüfungsausschuss)

Representative for student bursary issues (BAFöG Beauftragter, from 2006)

Civil Works Representative (Baubeauftragter)

PhD exam board member (Mitglied im Promotionsausschuss Dr. phil. nat., from 2006, Chair from 2011)

IRB member (Ethikkommission, from 2009)

University Finance Committee (Vertreter der Dekane in der Senatskommission Wirtschaftsplanung und Mittelverteilung, from 2010)

University Strategic Development Committee (Koordinierungsausschuss GINSTER, from 2012)

University Management Systems Committee (Lenkungsausschuss GINKO, from 2012)

University Administration Development Committee (Steuergruppe MOVE, from 2014)

Appointment committee member

Bio-Neuropsychology (FB05, W3), 2008/9

Personalmanagement (FB02, W3), 2006;

UBS Stiftungsprofessur Management (FB02, W3), 2007,

Allgemeine Psychologie I (FB05, W3), 2008

Individual Differences and Psychological Assessment (W3), 2008
Educational Measurement (FB05, W2), 2008
Hertie Stiftungsprofessur Lehr- und Lernforschung (FB05, W3) 2009
Pädagogische Psychologie (FB05, W2) 2009/10
Professur Management (FB02, W3), 2010,
Professur Psychologische Methodenlehre und Evaluation (FB05, W3), 2010,
Professur Technologiebasiertes Assessment (FB05, W3), 2011
Professur Management (FB02, W3), 2011/12
Juniorprofessur Management (FB02), 2012
Soziologie, Quantitative Methoden (FB03, W3), 2013
Soziologie, Psychoanalytische Sozialpsychologie (FB03, W3), 2014/15
Sportmedizin (FB05, W1), 2015/16
Marketing (FB02, W3), 2015/16

Appointment committee chair

Individual Differences and Psychological Assessment (W3), 2009
Educational Measurement (FB05, W2), 2009
Applied Psychology (FB05, W3), 2009

Evaluation committee member

Jun.Prof. Caterina Gawrilow
Jun.Prof. Silke Hertel

Evaluation committee chair

Prof. Johannes Hartig
Prof. Frank Goldhammer

External appointment committee member

Social Psychology (W2, Hochschule der Polizei), 2007
Psychology of Work (Psychologie des Arbeitslebens, W3, Uni Erlangen-Nürnberg), 2010
Chair of Social and Organizational Psychology (University of Kent, Canterbury), 2012

External referee (Vergleichender Gutachter) at German Universities:

W2 Sozialpsychologie, 2008
W2 Sozialpsychologie, 2009
W2 kulturvergleichende Sozialpsychologie, 2015

Aston University

Member in several appointment committees

Member of

- Senior Internationalisation Committee
- Board of Postgraduate Examiners
- Quality and Standards Committee

Philipps-University Marburg

Member in the committee for „Lehr- und Studienangelegenheiten“ (1996/97), Marburg

Member in three “Habilitation” committees (Lipp, Manzey, Staufenbiel) and two appointment committees (C2 A&O, C4 A&O) (1999-2001)

Mannheim W3 A&O Psychologie (2. Platz; 2009)
Aachen W3 Psychologie (1. Platz, 2010)
Osnabrück W3 A&O Psychologie (1. Platz; 2010)

Service to the academic community

Organizer of the EAESP Summer School in Marburg, Germany (2002) Aug./Sept.

“Writer in residence” (2005; Aston Business School writers retreat for junior faculty; involving presentations and feedback on the publishing process to junior colleagues)

Workshops “Publishing in international journals” (2007 for junior faculty at the Institute of Psychology, Frankfurt; 2007 at the workshop for post-docs in social psychology, Department of Psychology, Munich; 2011 at the PhD writing workshop for work & organizational social psychology, Department of Psychology, Frankfurt; 2013 at a workshop at the National Research University Higher School of Economics, Moscow)

Committee member for the “Best PhD of German I/O Psychology” award (2007)

Member of the Accreditation panel (AQUAS; Masters in HRM at the University of Bochum; 2007)

Guest Faculty member (teacher) - International Graduate College (Universities of Jena, Sussex, Kent, and California), Summer School 2007, September 8-16

Teacher – Social Psychology PhD workshop, Chemnitz, 2009, August 20-23

DGPs Kontaktperson für die Goethe Universität (2009 -)

DGPs, Mitglied der Jury zur Verleihung des Franz-Emanuel-Weinert-Preises (2015)

Book reviews

1. Van Dick, R. (2006). Bazerman, M. (Ed.), (2005). Negotiation, decision making and conflict management. Cелtenham: Edward Elgar. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 50, 166-167.
2. Van Dick, R. (2006). Van Knippenberg, D., & Hogg, M.A. (Eds.), (2003). Leadership and power. London: Sage. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 50, 50-51.
3. Van Dick, R. (2005). Redding, G., & Stenning, B.W. (Eds.), (2003). Handbook of Cross-Cultural Management. Cелtenham: Edward Elgar. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 49, 49-50.
4. Van Dick, R., & Hirst, G. (2005). Barrick, M.R., & Ryan, A.M. (Eds.), (2002). Personality and work: Reconsidering the role of personality in organizations. San Francisco: Jossey-Bass. Review in: *Administrative Science Quarterly*, 49, 472-474.
5. Van Dick, R. (2005) Wegge, J. (2004). Führung von Arbeitsgruppen. Göttingen: Hogrefe. Rezension in: *Zeitschrift für Personalpsychologie*, 4, 47-48.
6. Van Dick, R. (2004). West, M.A., Tjosfold, D., & Smith, K.G. (Eds.), (2003). International Handbook of Organizational Teamwork and Cooperative Learning. Chichester: Wiley. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 48, 158-160.
7. Van Dick, R. (2004). Anderson, N., Ones, D., Sinangil, H.K., & Viswesvaran, C. (Eds.), (2001). Handbook of Industrial, Work and Organizational Psychology. London: Sage.

- Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 48, 46-47.
8. Van Dick, R. (2003). Kanning, U.P., & Holling, H., (Hrsg.), (2002). Handbuch personaldiagnostischer Instrumente. Göttingen: Hogrefe. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 47, 171-172.
 9. Van Dick, R. (2003). Haslam, S.A., van Knippenberg, D., Platow, M.J., & Ellemers, N. (Eds.), (2003). Social Identity at Work. Developing Theory for Organizational Practice. Philadelphia: Psychology Press. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 47, 119-110.
 10. Christ, O., & Van Dick, R. (2003). Roberston, I.T., Callinan, M., & Bartram, D. (Eds.), (2002). Organizational Effectiveness. The Role of Psychology. Chichester: Wiley & Sons. Rezension in: *Zeitschrift für Personalpsychologie*, 2, 94-96.
 11. Van Dick, R., & Christ, O. (2003). Salas, E., Bowers, C.A., & Edens, E. (Eds.), (2001). Improving teamwork in organizations. Applications of human resource management training. Mahwah, NJ, London: Lawrence Erlbaum. Rezension in: *Zeitschrift für Personalpsychologie*, 2, 41-43.
 12. Christ, O. & Van Dick, R. (2002). Glasl, F. (2002). Konfliktmanagement. Ein Handbuch für Führungskräfte, Beraterinnen und Berater. Stuttgart: Verlag Freies Geistesleben. (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
 13. Van Dick, R. & Christ, O. (2002). Herbrand, F. (2002). Fit für fremde Kulturen: Interkulturelles Training für Führungskräfte. Bern: Haupt. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
 14. Van Dick, R. (2002). Hogg, M.A., & Terry, D.J. (2001). Social Identity in Organizational Contexts. Philadelphia: Psychology Press. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 46, 99-100.
 15. Van Dick, R., & Christ, O. (2002). Hogg, M.A., & Terry, D.J. (Eds.), (2001). Social Identity in Organizational Contexts. Philadelphia: Psychology Press. Rezension in: *European Bulletin of Social Psychology*, 14, 17-19.
 16. Van Dick, R. (2002). Sarges, W. & Wottawa, H. (Hrsg.), (2001). Handbuch wirtschaftspsychologischer Testverfahren. Lengerich: Pabst. Rezension in: *Zeitschrift für Personalpsychologie*, 1, 44-45.
 17. Van Dick, R. & Christ, O. (2002). Thäler, H. (2001). Teamwork in Organisationen. Ein Handbuch für Mitarbeiter und Führungskräfte. Stuttgart: Verlag Freies Geistesleben. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
 18. Van Dick, R. (2002). Turner, M.E. (Ed.), (2001). Groups at Work. Theory and Research. Mahwah: Lawrence Erlbaum. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 46, 48-50.
 19. Christ, O. & Van Dick, R. (2002). Toprak, A. (2001). Ich bin eigentlich nicht aggressiv. Theorie und Praxis eines Anti-Aggressions-Kurses mit türkischstämmigen Jugendlichen. Freiburg: Lambertus. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
 20. Van Dick, R. (2001). Hartung, J. (2000). Sozialpsychologie. Stuttgart: Kohlhammer. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
 21. Van Dick, R. (2001). Korn, J. & Mücke, T. (2000). Deeskalations- und Mediationstraining. Weinheim: Beltz. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
 22. Van Dick, R. (2001). Schuler, H. (2001). Lehrbuch Personalpsychologie. Göttingen: Hogrefe. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)
 23. Van Dick, R. (2001). Rezension über: Dunckel, H. (Hrsg.), (1999). Handbuch psychologischer Arbeitsanalyseverfahren. Zürich. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 45, 51-52.
 24. Van Dick, R. (2001). Tosi, H.L., Mero, N.P., & Rizzo, J.R. (2000). Managing organizational

- behavior. 4th edition. Oxford: Blackwell. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 45, 106-107.
25. Van Dick, R. (2001). Haslam, S.A. (2001). Psychology in organizations: the social identity approach. London, Thousand Oaks, New Dehli: Sage. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 45, 166-167.
 26. Van Dick, R., & Haslam, S.A. (2001). Tyler, T.R., & Blader, S.L. (2000). Cooperation in Groups. Procedural Justice, Social Identity, and Behavioral Engagement. Philadelphia: Psychology Press. Rezension in: *Zeitschrift für Arbeits- und Organisationspsychologie*, 45, 212-213.
 27. Van Dick, R., & Zick, A. (2001). Haslam, S.A. (2001). Psychology in organizations: the social identity approach. London, Thousand Oaks, New Dehli: Sage. Rezension in: *European Journal of Work and Organizational Psychology*, 10, 359-363.
 28. Christ, O. & Van Dick, R. (2001). Klose-Diwo, K. (2001). Führungskompetenz. Ein Praxisleitfaden für den öffentlichen Sektor. Bern: Haupt. Rezension in: *socialnet* (Online Rezension unter: <http://www.socialnet.de/rezensionen/>)

Expert opinions, unpublished reports, working papers and published conference papers

1. Ettinger, E., Wilderom, C., & Van Dick, R. (2008). Transforming exchange-based job boards into lasting career communities. In: D. Flejter, S. Grzonkowski, T. Kaczmarek, M. Kowalkiewicz, T. Nagle, & J. Parkes (eds.), *Business Information Systems 2008* (pp. 109-116). Poznań, Poland: Department of Information Systems.
2. Wieseke, J., Ullrich, J., Christ, O., & Van Dick, R. (2007). Organizational identification as a determinant of customer orientation in service firms. (Wissenschaftliches Arbeitspapier W116.) Mannheim: Institut für Marktorientierte Unternehmensführung (IMU).
3. Broderick, A., Lee, N., Dawson, J.F., Wieseke, J., & Van Dick, R. (2007). Multilevel analyses in marketing research: Differentiating analytical outcomes. Working Paper. Birmingham: Aston Business School Research Institute.
4. Grojean, M.W., Van Dick, R., Christ, O., Wieseke, J., & Gautam, T. (2005). The identification of good soldiers and other citizens: Relationships between organizational identification and citizenship performance. Working Paper (RP 0514). Birmingham: Aston Business School Research Institute.
5. Lehr, D., Hillert, A. & Van Dick, R. (2003). Am Ende steht die Resignation!? Berufsbezogene Belastungen, soziale Ressourcen und gesundheitsrelevante Bewältigungsstile im Lehrerberuf. In: Verband Deutscher Rentenversicherungsträger (Hrsg.), *Rehabilitation im Gesundheitswesen. DRV-Schriften Band 40*.
6. Lehr, D., Hillert, A., Van Dick, R., Pecho, L. & Pfitzer, F. (2001). Validierung des Fragebogens „Arbeitsbezogenes Verhaltens- und Erlebensmuster“ (AVEM) an psychosomatisch erkrankten LehrerInnen. In: Verband Deutscher Rentenversicherungsträger (Hrsg.), *Wissenstransfer zwischen Forschung und Praxis. DRV-Schriften Band 26*.
7. Richter, A., Van Dick, R., & West, M.A. (2004). The relationship between group and organizational identification and effective intergroup relations. *Academy of Management Proceedings*, 2004, 1-6. (Awarded with the Best Conference Paper Award).
8. Markovits, Y., Davis, A., & Van Dick, R. (2006). Profiles of organizational commitment among Greek public and private sector employees. Working Paper (RP 0524). Birmingham: Aston Business School Research Institute.
9. Van Dick, R., Christ, O., Stellmacher, J., Wagner, U., Ahlswede, O., Grubba, C., Hauptmeier, M., Höhfeld, C., & Moltzen, K. (2003). Should I stay or should I go now? Explaining turnover intentions with organizational identification and job satisfaction. Working Paper (RP 0317). Birmingham: Aston Business School Research Institute.
10. Van Dick, R., Hirst, G., Grojean, M.W., & Richter, A.W. (2004). A view from the top: Head-teachers' identification and its relationship with school teachers' identification,

- attitudes, and behavior. Working Paper (RP 0420). Birmingham: Aston Business School Research Institute.
11. Van Dick, R., Ullrich, J., & Tissington, P.A. (2004). Working under a black cloud: How to sustain organizational identification after a merger. Working Paper (RP 0419). Birmingham: Aston Business School Research Institute.
 12. Van Dick, R. & Wagner, U. (1995). *Ergebnisse einer Befragung von Zivildienstleistenden*. [Results of a study of men doing their civil service] Marburg: Unveröffentlichter Bericht der Arbeitsgruppe Sozialpsychologie am FB Psychologie.
 13. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2004). Bridging Social Psychology and Organisational Behaviour: The Role of Social Identification in Organisational Contexts. *British Psychological Society Conference of the Division of Occupational Psychology*, Stratford-upon-Avon, January, 7-9. Book of Proceedings, pp. 135-138.
 14. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2003). Category salience and organizational identification. Working Paper (RP 0318). Birmingham: Aston Business School Research Institute.
 15. Van Dick, R., Wagner, U., Stellmacher, J., & Christ, O. (2003). To be(long) or not to be(long): Identification in organizational contexts. Working Paper (RP 0319). Birmingham: Aston Business School Research Institute.
 16. Van Dick, R., Wagner, U., Stellmacher, J. & Christ, O. (2001). *Schulleitung, Schulklima und Berufsorientierung von Lehrerinnen und Lehrern*. [School principals, school climate, and the professional orientation of teachers] Zwischenbericht über die Auswertung der ersten Projektphase: Nachanalyse von Daten aus dem Projekt: „Identifikation in Organisationen am Beispiel des Lehrerberufs“, gefördert durch die Deutsche Forschungsgemeinschaft.
 17. Wegge, J., Schmidt, K.H., Van Dick, R., & Parkes, C. (2004). Taking a sickie' Job Satisfaction and Job Involvement as Interactive Predictors of Absenteeism. Working Paper (RP 0427). Birmingham: Aston Business School Research Institute.
 18. Wagner, U., Christ, O. & Van Dick, R. (2002). *Maßnahmen zur Kriminalitätsprävention im Bereich Hasskriminalität unter besonderer Berücksichtigung primär präventiver Maßnahmen*. [Crime prevention in the field of hate crimes] Auftraggeber: Deutsches Forum Kriminalitätsprävention.
 19. Wagner, U., Van Dick, R. & Christ, O. (2001). *Möglichkeiten der präventiven Einwirkung auf Fremdenfeindlichkeit/Antisemitismus und fremdenfeindliche/antisemitische Gewalt*. [Possibilities of prevention of prejudice, antisemitism, and ethnic violence] Teil II des Gutachtens „Leitlinien Wirkungsorientierter Kriminalprävention“. Auftraggeber: Stadt Düsseldorf.